

ALPINE FIRE  
PROTECTION DISTRICT



ENTRY LEVEL & LATERAL  
FIREFIGHTER/PARAMEDIC  
RECRUITMENT

DATES: OCTOBER 22<sup>ND</sup> – NOVEMBER 30<sup>TH</sup> 2018

## **THE COMMUNITY**

Alpine is an unincorporated community located in eastern San Diego County. The community is semi-rural and is bordered to the east by the Cleveland National Forest, to the west by the community of Lakeside, and other rural areas to the north and south.

## **THE ORGANIZATION**

The Alpine Fire Protection District is a full-service, all-risk fire department, providing services such as Advanced Life Support Emergency Medical Services; residential, commercial and wildland fire suppression; hazardous materials safety; fire prevention code enforcement; public education; and community service. Our core values of Professionalism, Respect, Integrity, Dedication, and Excellence serve as the foundation as we go about our daily responsibilities of providing 24 hours a day, 7 days a week rapid response to emergency incidents.

The District is governed by 5 elected Board of Directors. The District employs a Fire Chief, Division Chief, 3 Fire Captains, 3 Fire Engineers, 6 Firefighter/Paramedics, 1 Fire Marshal, and 2 Administrative Personnel out of one strategically located fire station. The District provides services that extend beyond responding to emergencies to include numerous fire prevention programs, rattlesnake removals and vehicle lockout assistance, as well as other community services.

The District serves a geographical area consisting of urban development interfacing with rural and wildland areas

that covers approximately 25 square miles with 3,200 homes and an estimated population of 16,400.

## **THE POSITION**

As a member of a highly trained emergency response team, a firefighter/paramedic performs the full range of firefighting duties in the suppression of structural, wildland, and other types of fires; provides emergency medical care and advanced life support; performs rescue techniques; operates/maintains firefighting and rescue equipment; participates in training and fire prevention activities.

## **EDUCATION AND EXPERIENCE**

**CANDIDATES MUST ATTACH A RESUME WITH COPIES OF CERTIFICATIONS/LICENSES TO THE APPLICATION**

REQUIRED TO APPLY:

FOR ENTRY LEVEL CANDIDATES:

- High School diploma or equivalent
- Minimum of 18 years of age
- Candidate Cal-JAC Physical Ability Test (CPAT) certification achieved within the last 12 months
- California and San Diego County EMT-P Accreditation/License
- American Heart Association CPR (Healthcare Provider) and ACLS
- California State Fire Marshal Firefighter I certification (desired) - or – completion of a CA State Accredited Firefighter 1 Academy
- Have a valid Class C California Driver's License.

- Candidates who are hired must successfully pass a 24-month Probationary Period.

- Paid Leave: *Sick and Vacation*
- Educational Incentive (*Up to 5% of annual salary*)

**FOR LATERAL ENTRY CANDIDATES:**

- 24 months full-time job experience in the last 36 months with an active paid municipal fire department or fire protection district.
- Salary and benefits subject to experience and qualifications
- Candidate Cal-JAC Physical Ability Test (CPAT) certification achieved within the last 12 months
- California State Fire Marshal Firefighter I Certification (or equivalent time and experience)
- California and San Diego County EMT-P Accreditation/License
- Have a valid Class C California Driver's License.
- Candidates who are hired must successfully pass a 24-month Probationary Period.

**COMPENSATION AND BENEFITS**

*(Per Current Safety MOU as of 07/01/18)*

The monthly starting salary for this position in \$5352 per month. Starting salary for Lateral Candidates will be dependent on qualifications and experience.

The compensation/benefit package includes:

- CalPERS Safety Retirement:
  - 2.7% at 57 (*PEPRA*)
  - 3% at 55 (*Classic Tier 2*)
  - 3% at 50 (*Classic Tier 1*)
- Medical Insurance: *District pays 90% of the base cost of health insurance.*
- Dental and Vision Care: *\$260 monthly (any unused portion has no cash out value).*

**APPLICATION AND SELECTION PROCEDURE**

Qualified candidates may apply for the position of Entry Level or Lateral Firefighter/Paramedic. We only accept applications from candidates who meet all of the above requirements. The final filing date for applications is **5:00pm, November 30<sup>th</sup>, 2018**. (No exceptions and no late postmarks). To be considered for this excellent opportunity, please submit the District application and your resume along with copies of certifications/licenses to the address below. Applications may be found on our website at [www.alpinefire.org](http://www.alpinefire.org).

Those applicants that are determined to be the most highly qualified may be invited to an Assessment Center and Interview. The Assessment Center and Interview will be weighted 100% for the placement on the District's eligibility list. Qualified candidates from the eligibility list may be asked to interview with the Fire Chief, undergo a background investigation and medical examination.

**Mail or Hand Deliver Completed Applications by the application deadline of November 30<sup>th</sup>, 2018 (5pm) to:**

*(Applications postmarked December 1<sup>st</sup> or later will be rejected)*

Alpine Fire Protection District  
 Attn: Human Resources  
 1364 Tavern Rd, Alpine, CA 91901  
 Telephone: 619-445-2635  
 Website: [www.alpinefire.org](http://www.alpinefire.org)