

ALPINE FIRE PROTECTION DISTRICT



INVITES YOUR INTEREST IN THE POSITION OF

FIREFIGHTER/PARAMEDIC ENTRY LEVEL AND LATERAL

IMPORTANT DATES

Deadline	Assessment Center	Anticipated Start Date
December 20, 2023 5:00 p.m.	January 9 - 11, 2024	TBD

To Apply

Applications may be obtained from the Alpine Fire Protection District office at 1364 Tavern Rd, Alpine or by visiting the District's website at www.alpinefire.org.

Please mail or hand deliver applications to:

Alpine Fire Protection District
Attention: Firefighter Recruitment
1364 Tavern Rd
Alpine, CA 91901

Postmarks, faxes or any other electronic methods will NOT be considered.

The Organization

The Alpine Fire Protection District is a full-service, all-risk fire department, providing services such as advanced life support, emergency medical services; residential, commercial and wildland fire suppression; hazardous materials safety; fire prevention code enforcement; public education; and community service. Our core values of Professionalism, Respect, Integrity, Dedication and Excellence serve as our foundation as we go about our daily responsibilities of providing 24-hour emergency services to the community of Alpine.

We consider applicants for all positions without regard to race, color, politics, religion, sex, national origin, ancestry, age, sexual orientation, marital or veteran status, presence of disability, or any other legally protected status. Avoid any reference to the above. Qualified individuals with disabilities are responsible for informing the District at least seven (7) days prior to the final filing date if assistance is needed in completing this application.

The Alpine Fire Protection District is an equal opportunity/affirmative action employer. This agency supports work force diversity. Women and minorities are encouraged to apply.

ALPINE FIRE PROTECTION DISTRICT

Job Flyer: Firefighter/Paramedic



REQUIRED TO APPLY

Entry Level/Lateral Candidates:

1. High School Diploma or equivalent.
2. Minimum of 18 years of age.
3. California and San Diego County Paramedic Accreditation/License.
4. American Heart Association CPR and ACLS.
5. CSFM Firefighter I or completion of a CA State Accredited FF I Academy.
6. Class C California Driver's License.
7. Entry level candidates are subject to a 2-year probationary period.
8. Valid Candidate Physical Ability Card (CPAT) - *(applicants currently employed by a fire agency are exempt from the CPAT Requirement).*

Lateral Candidates

1. Employed as a paid professional firefighter (or higher rank) for at least 36-months and within the last 60-days.
2. Lateral entry candidates are subject to a 1-year probationary period.
3. Lateral candidates are not required to have a CPAT card.

THE POSITION

The firefighter position operates under the general supervision of a company officer. Firefighters respond to medical emergencies, fire incidents, and other emergent and non-emergent incidents. Firefighters are expected to deliver excellent customer service and support the District's motto: "Service with PRIDE". Firefighters are also expected to participate in training, fire prevention activities, and station or equipment maintenance.

SALARY AND BENEFITS

Salary	\$78,735 - \$101,590 annually
Retirement	CalPERS Safety Retirement <ul style="list-style-type: none"> • 2.7% at 57 (PEPRA) • 3% at 55 (Classic Tier 2) • 3% at 50 (Classic Tier 1)
Vacation/Sick Leave	Employee is eligible for paid vacation and sick leave time.
Medical Insurance	District pays 80% of the base cost of health insurance for member and family.
Dental/Vision/Life Insurance	\$260/monthly
Educational Incentive	Upon successful completion of probation - up to 6% <i>(see Local 2638 MOU)</i>
Tuition Reimbursement	\$1000 per year
Life Insurance	\$150,000 per year



ALPINE FIRE PROTECTION DISTRICT APPLICATION FOR EMPLOYMENT

INSTRUCTIONS (please read carefully): Reference to information contained in your resume will not be acceptable in lieu of complete answers. Attach the following: Proof of SD County Paramedic Certification, Proof of Firefighter I or Firefighter I Academy; CPAT Card (applicants who currently do not work for a fire agency).

Position Applying For:

Full Name (Last, First, MI)

Home Address

City

State

Zip Code

Email Address

Mailing Address (if different from home address)

Home Phone Number

Cell Phone Number

Driver's License Number

State

Exp. Date

EDUCATION AND TRAINING

Name and Location of High School

Highest Grade Completed

Diploma or GED Received

YES

NO

Include all relevant education and training, including college, business, technical and in-service coursework.

School Name	Dates of Attendance		Units Completed		Major or Area of Study
	From Mo / Yr	To Mo / Yr	Sem.	Qtr.	

Additional Professional/Technical Licenses, Diplomas and/or Certificates acquired:

EDUCATION AND TRAINING	
From:	Employer:
To:	Address:
Job Title/Assignment:	
Duties:	
Supervisor's Name, Title, and Phone:	
Reason for Leaving:	
May we contact this employer? Y N If "No", please explain:	
From:	Employer:
To:	Address:
Job Title/Assignment:	
Duties:	
Supervisor's Name, Title, and Phone:	
Reason for Leaving:	
May we contact this employer? Y N If "No", please explain:	
From:	Employer:
To:	Address:
Job Title/Assignment:	
Duties:	
Supervisor's Name, Title, and Phone:	
Reason for Leaving:	
May we contact this employer? Y N If "No", please explain:	
From:	Employer:
To:	Address:
Job Title/Assignment:	
Duties:	
Supervisor's Name, Title, and Phone:	
Reason for Leaving:	
May we contact this employer? Y N If "No", please explain:	

CERTIFICATE OF APPLICANT (Read carefully before signing): I hereby certify that all statements made in this application and on all supplemental information provided are true, and I agree and understand that any misstatement of facts may cause disqualification from or forfeiture of employment. I authorize the Alpine Fire Protection District to make any necessary and appropriate investigations to verify the information provided.

Signature _____ Date _____

Alpine Fire Protection District considers applicants for all positions without regard to race, color, politics, religion, sex, national origin, ancestry, age, sexual orientation, marital or veteran status, presence of disability, or any other legally protected status. Avoid any reference to the above, or response, which would allude to the above. Complete the application in its entirety, as omissions may result in any delay or disqualification.