

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE ALPINE FIRE PROTECTION DISTRICT
ADOPTING A PAY SCHEDULE
IN ACCORDANCE WITH
CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

RESOLUTION # 18/19-04

WHEREAS, the California Public Employees Retirement System ("PERS) recently adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

WHEREAS, the California Code of Regulations, Title 2, Section 570.5 requires the District's Board of Directors to approve and adopt all pay schedules; and

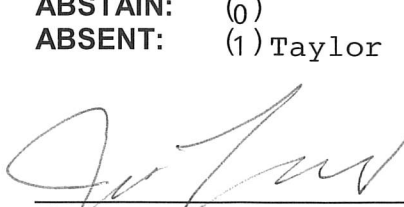
WHEREAS, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the payrate.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the, Alpine Fire Protection District, a public agency in the County of San Diego, California, as follows:

- 1) That the attached pay schedule titled Alpine Fire Protection District Pay Schedule, set forth in Exhibit "A" attached hereto and incorporated herein by reference is approved and adopted.
- 2) That the pay schedule approved and adopted by this resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Alpine Fire Protection District, County of San Diego, State of California, on the 20th day of November, 2018 by the following vote:

AYES: (4) Easterling, Mann, Marugg, Price
NOES: (0)
ABSTAIN: (0)
ABSENT: (1) Taylor



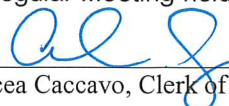
Jim Easterling
President



Pat Price
Board Secretary

Alpine Fire Protection District

I hereby certify that the above and foregoing is a full and true copy of Resolution 18/19-04 of the Resolutions of the Alpine Fire Protection District, as adopted by the Alpine Fire Protection District Board of Directors at a Regular Meeting held on November 20, 2018.



Alicea Caccavo, Clerk of the Board

11/20/18

Date

NON EXEMPT - SAFETY EMPLOYEES

POSITION	TIME BASE	STEPS or RANGE					INFORMATION LOCATION	
		1	2	3	4	5	CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Firefighter	Hourly				26,591		MOU - 7/1/2018 - 6/30/2019	7/1/2018
	Monthly				6,452.67			
	Annual				77,432			
Firefighter Paramedic	Hourly	22,056	23,293	24,735	26,591	28,858		7/1/2018
	Monthly	5,352	5,652	6,002	6,453	7,003		
	Annual	64,227	67,828	72,029	77,432	84,034		
Engineer	Hourly	27,621	28,240	28,777	29,477			7/1/2018
	Monthly	6,703	6,853	6,983	7,153			
	Annual	80,433	82,234	83,800	85,836			
Engineer Paramedic	Hourly	29,632	30,251	30,788	31,487			7/1/2018
	Monthly	7,191	7,341	7,471	7,641			
	Annual	86,288	88,090	89,656	91,691			
Captain	Hourly	30,919	31,743	32,568	33,555			7/1/2018
	Monthly	7,503	7,703	7,903	8,143			
	Annual	90,037	92,437	94,839	97,713			
Captain Paramedic	Hourly	32,930	33,755	34,579	35,404			7/1/2018
	Monthly	7,991	8,191	8,391	8,591			
	Annual	95,893	98,294	100,694	103,096			

EXEMPT POSITIONS - CHIEF OFFICERS

POSITION	Time Base	Min	Range	Max		
Division Chief	Monthly	9,579	—————>	13,000.00	MOU 10/1/2018 - 12/31/2019	10/1/2018
	Annual	114,944	—————>	156,000		
Fire Chief	Monthly	9,658	—————>	14,583	MOU 7/1/2017 - 12/31/2019	7/1/2017
	Annual	115,900	—————>	175,000		

EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION

Finance Officer	Monthly	6,092	—————>	10,502	MOU 7/1/2018 - 6/30/2019	7/1/2018
	Annual	73,104	—————>	126,024		
Fire Marshal	Monthly	7,458	—————>	8,692	MOU 7/1/2018 - 6/30/2019	7/1/2018
	Annual	89,500	—————>	104,300		

ELECTED POSITIONS - BOARD MEMBERS

Board Member	Per Meeting	100.00	—————>	100.00	Health & Safety Code 13857	
	Monthly	100	—————>	200		
	Annual	1,200	—————>	2,400		

NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION

Fire Inspector	Hourly	20.63	—————>	25.079	MOU effective 5/20/2014	5/20/2014	
	Monthly	3,576	—————>	4,347			<i>Position Unfilled</i>
	Annual	42,917	—————>	52,165			
Administrative Assistant	Hourly	17.31	—————>	22.356	MOU effective 5/20/2014	5/20/2014	
	Monthly	3,000	—————>	3,875			<i>Position Unfilled</i>
	Annual	36,000	—————>	46,500			

TEMPORARY PART TIME POSITIONS - (As needed and determined by the Fire Chief)

Weed Abatement Inspector	Hourly	15,000	—————>	20,000	MOU effective 4/19/2016	4/18/2017	
	Monthly	1,249	—————>	1,665			
	Annual	14,985	—————>	19,980			
Staff Assistant-Reception	Hourly	15,000	—————>	20,000	MOU effective 4/19/2016	4/18/2017	
	Monthly	1,249	—————>	1,665			<i>Position Unfilled</i>
	Annual	14,985	—————>	19,980			