

ALPINE FIRE PROTECTION DISTRICT BOARD OF DIRECTORS REGULAR MEETING

DIRECTOR TAYLOR DIRECTOR WILLIS DIRECTOR MEHRER DIRECTOR PASKLE DIRECTOR CROMWELL

TUESDAY FEBRUARY 21, 2023 5:00 p.m.

FIRE CHIEF BRIAN BOGGELN

FIRE STATION 17 MEETING ROOM 1364 TAVERN ROAD ALPINE, CA 91901

THIS BOARD OF DIRECTORS REGULAR SCHEDULED MEETING WILL BE HELD VIA TELECONFERENCE AND AT:

ALPINE STATION 17 1364 TAVERN ROAD ALPINE, CA. 91901

Information for attending the meeting remotely:

Join Zoom Meeting https://us06web.zoom.us/j/83939360255?pwd=aVh0dW8rMW1uT1N3eThITzBheXNuUT09

Meeting ID: 839 3936 0255 Passcode: 850543

Dial by your location +1 669 900 6833 US (San Jose) Meeting ID: 839 3936 0255 Passcode: 850543

Agendas: Agenda packets are available for public inspection 72 hours prior to scheduled meetings; please email <u>Admin@AlpineFire.org</u> to request an electronic copy.

DISABLED ACCESS TO MEETING: A request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made to the Clerk of the Board at 619-445-2635 at least 24-hours before the meeting.

WRITINGS DISTRIBUTED TO THE BOARD: Pursuant to Government Code 54957.5, written materials distributed to the Board of Directors in connection with this agenda will be available to the public at the Alpine Fire Protection District Administration Office located at 1364 Tavern Road, Alpine, CA 91901. In addition, supporting documentation (including attachments referenced in the agenda) is available for viewing on the Alpine Fire Protection District website – www.alpinefire.org



ALPINE FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS REGULAR MEETING

DIRECTOR TAYLOR DIRECTOR WILLIS DIRECTOR MEHRER DIRECTOR PASKLE DIRECTOR CROMWELL

TUESDAY

FIRE CHIEF BRIAN BOGGELN

FEBRUARY 21, 2023 5:00 P.M.

FIRE STATION 17 MEETING ROOM 1364 TAVERN ROAD ALPINE, CA 91901

1) CALL TO ORDER AND DETERMINATION OF A QUORUM

- 2) PLEDGE OF ALLEGIANCE AND INVOCATION
- 3) APPROVAL OF AGENDA

4) PUBLIC COMMENT AND DISCUSSION

Members of the public may address the Board during public comment on a particular agenda item, or if they wish to make a general comment on a matter within the subject matter jurisdiction of the District. The President of the Board will call on the member of the public at the appropriate time and allow the member of the public to provide live comment. On their own initiative or in response to questions posed by the public, board members may ask a question for clarification; provide reference to staff or other resources for factual information or request staff to report back to the Board at a subsequent meeting. A member of the Board may take action to direct staff to place a matter of business on a future agenda. The District limits each speaker to 3 minutes per subject or topic.

5) CONSENT CALENDAR 5.1 Minutes – January 17, 2023 Regular Board Meeting pg.4 5.2 Financial Reports – January 2023 pg.8 5.3 Incident Statistics pg.31 6) ACTION AGENDA ITEMS 6.1 Resolution #22/23-18 to Implement Teleconferencing Requirements During a pg.32 Proclaimed State of Emergency 6.2 SD LAFCO – Call for Nominations for Appointment to Consolidated pg.34 Redevelopment Board 6.3 Resolution #23-17: A Resolution of the Board of Directors of the Alpine Fire pg.39 Protection District Adopting the Salary Resolution to Establish Salary and Benefits for Non-Represented Non-Safety Classifications 6.4 Authorize the Fire Chief to enter into an Agreement with Robert Half pg.52 International for the Placement of an Administrative Assistant 7) REPORTS – INFORMATION ONLY 7.1 Directors' Report Verbal 7.2 Fire Chief Verbal 7.3 Fire Marshal Verbal 7.4 Alpine Firefighters Association – Local 2638 Verbal 7.5 Committee Reports Verbal 8) CLOSED SESSION 8.1 Conference with Labor Negotiators (Government Code §54957.6) Agency Negotiators: Directors Paskle, Mehrer & Chief Boggeln

a. Employee Organization: Association of Alpine Firefighter IAFF Local 2638

b. Unrepresented Employee: Fire Marshal, Administrative Director



9) ADJOURNMENT

NOTIFICATION OF NEXT MEETING

Next regular meeting will be held: March 21, 2023 at 5:00 p.m. Alpine Fire Station 17 (meeting room) 1364 Tavern Road, Alpine CA 91901

CERTIFICATION OF POSTING

I certify that on <u>February 16, 2023</u>, I posted a copy of the foregoing Agenda near the regular meeting place of the Board of Directors of Alpine Fire Protection District, said time being at least 72-hours in advance of the Regular Meeting of the Board of Directors. (*Govt. Code Section 54954.2*) Executed at Alpine, California, on <u>February 16, 2023</u>.

Broom

Brian Boggeln, Fire Chief



ALPINE FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS REGULAR MEETING

DIRECTOR TAYLOR DIRECTOR WILLIS DIRECTOR MEHRER DIRECTOR PASKLE DIRECTOR CROMWELL

TUESDAY

FIRE CHIEF BRIAN BOGGELN

JANUARY 17, 2023 5:00 P.M.

FIRE STATION 17 MEETING ROOM 1364 TAVERN ROAD ALPINE, CA 91901

PRIOR TO THE MEETING BEING CALLED TO ORDER, DISTRICT COUNSEL WILL SWEAR IN THE FOLLOWING AS BOARD MEMBERS: Barron "Barry" T. Willis Bill F. Paskle Chase Cromwell

Directors Willis, Paskle, and Cromwell were sworn in by District Counsel.

- 1) CALL TO ORDER AND DETERMINATION OF A QUORUM Meeting was called to order at 1703 hours by Director Taylor. Quorum established via roll call.
- 2) PLEDGE OF ALLEGIANCE AND INVOCATION Chief Boggeln led the Pledge of Allegiance and Director Willis led the invocation.
- APPROVAL OF AGENDA Motion by Director Willis, Second by Director Paskle for approval of the agenda. No discussion. Motion approved unanimously by roll call vote.
- 4) PUBLIC COMMENT AND DISCUSSION

Members of the public may address the Board during public comment on a particular agenda item, or if they wish to make a general comment on a matter within the subject matter jurisdiction of the District. The President of the Board will call on the member of the public at the appropriate time and allow the member of the public to provide live comment. On their own initiative or in response to questions posed by the public, board members may ask a question for clarification; provide reference to staff or other resources for factual information or request staff to report back to the Board at a subsequent meeting. A member of the Board may take action to direct staff to place a matter of business on a future agenda. The District limits each speaker to 3 minutes per subject or topic.

Mary Fritz spoke as a member of the Alpine Fire Foundation Board of Directors on the needs of the foundation and encouraging the community to donate.

- 5) CONSENT CALENDAR
- 5.1Minutes November 15, 2022 Board Meetingpg.45.2Financial Reports November 2022 and December 2022pg.75.32022 Incident Statisticspg.51Item 5.1 pulled from the consent calendar by Director Paskle. Motion by Director Willis,

Second by Director Taylor to approve items 5.2 and 5.3 in the Consent Calendar. Consent Calendar approved unanimously via roll call vote. Item 5.1 was moved to Item 7.8 for consideration.

6) DISCUSSION AGENDA ITEMS

6.1 Mercy Medical Transportation ALS First Responder Agreement pg.52 Staff: Chief Boggeln
 Chief Boggeln updated the Board on the status of the ALS agreement.
 Discussion by the Board on the agreement.



6.2	Staff: Chief Boggeln	
	Chief Boggeln provided an update on the status of Squad 17. Discussion	
6.3	by the Board. Discussion on Availability for Required Harassment and Ethics Training for Board of Directors	
	Staff: Chief Boggeln	
	Chief Boggeln led a discussion on setting a date and time for a Board workshop.	
7)	ACTION AGENDA ITEMS	
7.1	Resolution 22/23-16 to Implement Teleconferencing Requirements During a	pg.61
	Proclaimed State of Emergency	13 -
	Motion by Director Willis, Second by Director Paskle to approve Resolution 22/23-16. Motion approved unanimously via roll call vote.	
7.2	Election of Board President	pg.63
	Director Taylor nominated by Director Paskle. Nomination approved	19.00
7.0	unanimously via roll call vote.	
7.3	Election of Board Vice-President Director Willis nominated by Director Taylor. Nomination approved	pg.63
	unanimously via roll call vote.	
7.4		pg.63
	Director Mehrer nominated by Director Taylor. Nomination approved unanimously via roll call vote.	
7.5	Elections for the following Committees:	pg.63
	7.5a – Heartland Communications Joint Powers Authority	15
	Director Taylor nominated Director Paskle as the primary and Director Willis as the alternate. Nominations approved unanimously via roll call	
	vote. 7.5b – Heartland Fire Training Joint Powers Authority	
	Director Taylor nominated Director Willis as the primary and Director	
	Mehrer as the alternate. Nominations approved unanimously via roll call vote.	
	7.5c – Fire Agencies Insurance Risk Joint Powers Authority	
	Director Taylor nominated Chief Boggeln as the primary and Director Cromwell as the alternate. Nominations approved unanimously via roll call	
	vote.	
	7.5d – Fire Districts of California – Employment Benefits Joint Powers Authority	
	Director Taylor nominated Chief Boggeln as the primary and Admin Director Pinhero as the alternate. Nominations approved unanimously via	
	roll call vote.	
	7.5e – Public Agencies Self Insurance System Joint Powers Authority	
	Director Taylor nominated Chief Boggeln as the primary and Admin Director Pinhero as the alternate. Nominations approved unanimously via	
	roll call vote.	
	7.5f – Labor Negotiations – Safety and Unrepresented	
	Director Taylor nominated Director Mehrer, Director Paskle, and Chief Boggeln. Nominations approved unanimously via roll call vote.	
	7.5g – Labor Negotiations – Fire Chief Director Taylor nominated Director Paskle and Director Mehrer.	
	Nominations approved unanimously via roll call vote. 7.5h – Finance Committee	



Director Taylor nominated Director Willis, Director Taylor, Chief Boggeln, and Admin Director Pinhero. Nominations approved unanimously via roll call vote.

7.6	San Diego County LAFCO Call for Nomination District Member Election for LAFCO Board	s – Regular and Alternate Special	pg.64
	Director Mehrer nominated Director Willis		
	Member position. Nomination approved un	animously via roll call vote.	
7.7	Approval of AFPD Solar Project RFP Staff: Chief Boggeln		pg.68
7.8	Chief Boggeln provided an update on the p solar system installation for Station 17. Dis Motion by Director Willis, second by Dire Motion approved unanimously via roll call Item 5.1 from the Consent Calendar.	cussion was held by the Board. ector Paskle to issue the RFP.	
1.0	Item 5.1 was pulled from the Consent Cale was no discussion on the item.	endar by Director Paskle. There	
	Motion by Director Willis, second by Direct The vote was as follows: Yes (Directors' Ta No (none); Abstain (Director Paskle). The m	aylor, Willis, Mehrer, Cromwell);	
'	REPORTS – INFORMATION ONLY		
8.1	Directors' Report Director Willis provided an update on informed the Board of the passing Dr member.		Verbal
8.2	Fire Chief		Verbal
	Chief Boggeln provided an update to the B 10-year anniversary, personnel assisting D Chief changes, and community CPR classe	irector Easterling, Central Zone	
8.3	Fire Marshal		Verbal
	Fire Marshal McBroom provided an u technology for the District, ISO classi Sunrise Powerlink grants and the Commun	ication, Firewise Community, ity Wildfire Preparedness Plan.	
8.4	Director Willis asked questions for clarifica Alpine Firefighters Association – Local 2638	tion.	Verbal
0.4	Local 2638 President Ozbirn updated the	Board on the holiday toy drive	Verbai
o =	and an upcoming pancake breakfast.		.,
8.5	Committee Reports No reports.		Verbal
9) C	CLOSED SESSION		
	loard entered closed session at 1753 hours.		
9.1	Conference with Legal Counsel – Anticipated Significant exposure to litigation: 2 cases	Litigation (Gov. Code §54956.9(b))	
9.2	Conference with Labor Negotiators (Gov. Code	e §54957.6)	
	Agency Designated Representatives: C	hief Boggeln	
9.3		dmin Assistant	
9.0		hief Boggeln pine Firefighters IAFF Local 2638	



Board ended closed session and re-opened the regular board meeting at 1812 hours. Director Taylor reported that in closed session direction given and no action taken in closed session.

- 10) Ratification of Memorandum of Understanding between the Alpine Fire Protection District and the Administrative Assistant (pg.87)
 Motion by Director Paskle, second by Director Willis to approve the MOU. Director Paskle asked a clarifying question which was answered by Chief Boggeln and Counsel. Motion approved unanimously via roll call vote.
- 11) Fiscal Year 2022/2023 Mid-Year Budget Review and Revisions (pg.97) Chief Boggeln provided an overview of the budget. Motion by Director Paskle, second by Director Willis to approve the proposed mid-year budget revisions. Motion approved unanimously via roll call vote.
- 12) ADJOURNMENT

Motion by Director Willis, second by Director Paskle to adjourn the meeting. Motion approved unanimously via roll call vote.

<u>NOTIFICATION OF NEXT MEETING</u> Next regular meeting will be held: February 21, 2023 at 5:00 p.m. Alpine Fire Station 17 (meeting room) 1364 Tavern Road, Alpine CA 91901

Minutes approved:

Board Secretary

Date

ALPINE FIRE PROTECTION DISTRICT CASH FLOW STATEMENT As of 01/31/2023

FUND STATUS - UNASSIGNED & REVOLVING

1000.01	County SD General Fund (Revolving cash account)	\$ 1,823,898.08
1000.02	County SD Mitigation Other	\$ 12,030.21
1001.07	California Bank & Trust (Revolving cash account) 8473	\$ 176,074.47
1101.06	California Bank & Trust (Money Mkt - General business saving)	\$ 286,439.12
1002.01	LAIF (General)	\$ 6,680.30
1002.06	Petty Cash (Imprest account)	\$ 76.00
1002.65	Change Account	\$ 100.00
1499	Undeposited Funds	\$ -
		\$ 2,305,298.18

**Apportionment Schedule:11/15=5%; 12/20=20%; 1/17=28%; 2/14=5%; 3/21=2%; 4/18=33%; 5/16=3%; 6/20=2%; 7/21=2%

FUND STATUS - ASSIGNED/ALLOCATED

1000.01	County of SD General Fund - Assigned Budget Stability Reserve	\$ 143,761.00
	County SD General Fund: Allocated - Capital Apparatus	\$ 584,333.36
	County SD General Fund: Allocated - Compensated Absenses	\$ 95,000.00
	County SD General Fund: Allocated - EQ/Capital Bldg	\$ 71,000.00
	County SD General Fund: Allocated - Encumberance	\$ 31,003.00
	County SD General Fund: Allocated - Unfunded Liability	\$ 213,533.70
1001.04	California Bank & Trust - Workers Compensation checking	\$ 20,972.84
1002.01	LAIF (SRPL Powerlink Mitigation Funds)	\$ 5,417.55
1002.02	PASIS LAIF - Risk Pool Deposit Workers Compensation	\$ -
1002.13	Comerica Securities - Investment account - Market Value Fluctuation	\$ (12,630.01)
	Comerica Securities - Investment account - Money Market	\$ 5,868.63
1002.14	Comerica Securities - Assigned (SRPL Sunrise Powerlink Mitigation Funds)	\$ 297,571.00
1002.14	Comerica Securities - SRPL - Money Market for reinvestment	\$ 837.43
1002.14	Comerica Securities - SRPL - Market Value Fluctuation	\$ (58,791.58)
1002.16	US Bank Bond - Interest	\$ -
1002.17	US Bank Bond - Principle	\$ -
1101.06	California Bank & Trust (Money Mkt - Allocated Capital Apparatus (OES)	\$ 118,679.77
1101.09	CB&T Savings (Trust account / Grants)	\$ 500.53
1200	US BANK - Trust Fund PARS 115 (Trust account / Grants)	\$ 14,300.12

\$ 1,531,357.34

Mitigation funds can only be used for capital expenditures, i.e.: Fire Station, additional Apparatus (not replacements), etc. New building fees, not property taxes generate these funds.

ALPINE FIRE PROTECTION DISTRICT CASH FLOW STATEMENT As of 01/31/2023

FUND STATUS - COMMITTED/ASSIGNED - (RESOLUTION 22/23-04)

1000.01.1	County SD General Fund : Committed - Economic Stability Fund	\$	208,837.00
	County SD General Fund: Committed - CalPers Unfunded Actuarial Liability	\$	100,000.00
	County SD General Fund: Committed - Vacation Sick Liability	\$	67,159.24
1000.02.1	County SD Mitigation Fund: Committed & Assigned - Capital Accrual	\$	21,947.86
1101.06	California Bank & Trust (Money Mkt - Committed Capital Building Fund (08)	\$	60,000.00
	California Bank & Trust (Money Mkt - Committed Equipment Replacement	\$	16,709.82
	California Bank & Trust (Money Mkt -Committed CalPers UAL (Equip Fund)	\$	221,153.02
1002.01	LAIF: Committed Funds	\$	767,373.84
1002.02	PASIS LAIF: Committed - Risk Pool Deposit Workers Compensation	\$	524,055.52
1002.13	Comerica Securities Inc Committed - Economic Stability Fund	\$	1,000,000.00
	Comerica Securities Inc Committed - CalPers Unfunded Liability	\$	513,119.78
	Comerica Securities Inc Committed - Capital Building Improvement Fund	\$	161,646.47
	Comerica Securities Inc Committed - Equipment Replacement Fund	\$	128,851.02
	Comerica Securities Inc Committed - Capital Appartus Fund	\$	55,305.30
	Y:\Financial Reports\Cash Flow Reports\2023	\$	3,846,158.87
		¢	7,682,814.39
	Total Current Assets	φ ¢	7,706,607.77
	Accounts Receivable		23,793.38
	Accounts Receivable	φ	23,193.30
	Receivables	¢	23,793.38
	Deferred Outflows of Resources	- T	23,133.30
		Ψ	-

ALPINE FIRE PROTECTION DISTRICT **Balance Sheet**

As of January 31, 2023

	Jan 31, 23
SETS	
Current Assets Checking/Savings	
1000 · COUNTY OF SAN DIEGO	
1000.01 · Gen. 310100-47500	
Committed Economic Stab. Fund	208,837.00
Committed UAL (CalPERS)	100,000.00
Committed Vac-Sick Liabilit	67,159.24
Assigned Budget Stab. Reserve	143,761.00
Allocated Capital Apparatus	584,333.36
Allocated Compensated Absenses	95,000.00
Allocated EQ/Capital Bldg	71,000.00
Allocated Encumbrance	31,003.00
Allocated Unfunded Liability	213,533.70
1000.01 · Gen. 310100-47500 - Other	1,823,898.08
Total 1000.01 · Gen. 310100-47500	3,338,525.38
1000.02 · Mitig.310135-47505	
Committed for Capital accrual	21,947.86
Assigned for Capital Accrual	12,030.21
Total 1000.02 · Mitig.310135-47505	33,978.07
Total 1000 · COUNTY OF SAN DIEGO	3,372,503.45
1001 · OTHER A/C'S	
1001.07 · CB&T Checking - 8473	176,074.47
1001.04 · CB&T-(Workers Comp)	20,972.84
1101.06 · CB&T Money Plus	
General	243,708.43
Assigned Cap Veh Rep Fund (OES)	19,585.69
Assigned BuildAccrual Fund (08)	60,000.00
Assigned EquipAccrual Fund (09)	14,400.00
Committed Capital Building Fund	8,745.00
Committed Equipment Replacement	16,709.82
Committed CalPERS UAL (EF)	221,153.02
Allocated Capital Apparatus	118,679.77
Total 1101.06 · CB&T Money Plus	702,981.73
1101.09 · CB&T Savings (Grant) 1200.00 · US Bank - Trust Fund PARS 115	500.53
Pension Investment	14.772.51
Market Value FL	-472.39
Total 1200.00 · US Bank - Trust Fund PARS 115	14,300.12
Total 1200.00 · 05 Bank - Trust Fund FARS TTS	
Total Checking/Savings	4,287,333.14
Accounts Receivable	7,201,000.14
1003 · *Accounts Receivable	23,793.38
Total Accounts Receivable	23,793.38
Other Current Assets	
1002 · OTHER CURRENT ASSETS	
1002.1 · LAIF 17-37-006	6 690 30
General Committed Fundo	6,680.30 767,373.84
Committed Funds Committed SRPL Funds	5.417.55
Commuted SKPL Funds	
Total 1002.1 · LAIF 17-37-006	779,471.69
1002.2 · PASIS-Risk Pool Deposit	524,055.52
1002.2 · PASIS-Risk Pool Deposit	524,055.52 76.00
1002.65 · Change Account	100.00
1002.13 · P1R-354391 - Comerica AFPD fund	100.00

1002.13 · P1R-354391 - Comerica AFPD fund

ALPINE FIRE PROTECTION DISTRICT Balance Sheet

As of January 31, 2023

	Jan 31, 23
Securities (Fixed Income) Market Value of Portfolio FL Money Market	1,958,721.90 -112,429.34 5,868.63
Total 1002.13 · P1R-354391 - Comerica AFPD fund	1,852,161.19
1002.14 · P1R-114381 - Comerica SRPL fund Securities Market Value of Portfolio FL Money Market	297,571.00 -58,791.58 837.43
Total 1002.14 · P1R-114381 - Comerica SRPL fund	239,616.85
Total 1002 · OTHER CURRENT ASSETS	3,395,481.25
Total Other Current Assets	3,395,481.25
Total Current Assets	7,706,607.77
TOTAL ASSETS	7,706,607.77
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2000 · Accounts Payable	24,255.19
Total Accounts Payable	24,255.19
Credit Cards 2002 · CREDIT CARDS Calcard (Joseph Laff - 9290) CalCard (Joseph Lavigne -3092) CalCard (Patrick Dotson -1963) CalCard (Brian Boggeln -2115)	-957.51 353.85 1,198.11 329.08
Total 2002 · CREDIT CARDS	923.53
Total Credit Cards	923.53
Other Current Liabilities 1800 · Market value of portfolio 2003 · OTHER LIABILITIES 2003.12 · SRPL Mitigation Funds	-216,911.13 246,445.80
Total 2003 · OTHER LIABILITIES	246,445.80
2100 · PAYROLL LIABILITIES 2100.04 · CaIPERS Retirement - Company 2100.21 · CaIPERS Retirement - Employee 2100.07 · Long Term Disability 2100.16 · Life Insurance - Company 2100.17 · Supplemental Life Insurance 2100.22 · Health Benefits {ER} 2100.23 · Reportable Health Coverage {EE}	165.28 151.79 -580.15 14.31 -5.60 -499.42 958.14
Total 2100 · PAYROLL LIABILITIES	204.35
Total Other Current Liabilities	29,739.02
Total Current Liabilities	54,917.74
Long Term Liabilities 2500 · LONG TERM LIABILITIES 2500.11 · ACCRUED CLAIMS LIABILITY 2500.01 · Compensated Absences	129,579.00 0.10
Total 2500 · LONG TERM LIABILITIES	129,579.10
Total Long Term Liabilities	129,579.10

ALPINE FIRE PROTECTION DISTRICT Balance Sheet As of January 31, 2023

	Jan 31, 23
Total Liabilities	184,496.84
Equity	
1110 · Retained Earnings	690,362.48
3000 · OPENING BAL EQUITY	4,872,464.00
3002 · UNRESERVED and UNDESIGNATED	
3002.01 · General Fund Balance	1,553,545.88
3002.02 · Mitigation Fee Fund	2,703.00
Total 3002 · UNRESERVED and UNDESIGNATED	1,556,248.88
3007 · Investment in Fixed Assets	320,460.00
3009 · Prior Period Adjustment	38,500.00
Net Income	44,075.57
Total Equity	7,522,110.93
OTAL LIABILITIES & EQUITY	7,706,607.77

Portfolio Analucio	2								To	tal cost of acco	unts	(cash val	lue)				\$3,947,681.79
Portfolio Analysis	5								Va	lue of accounts	s (ma	rket valu	e)				\$3,772,579.52
									Un	realized gain/	loss	6 (market	v - c	:ash v)			(\$175,102.27)
1/31/2023									Un	realized gain/	loss 🤅	6					-4.44%
									-	erage earning							
									AV	erage earning	/0 01	,					1.94%
				Term				chase									
T	Della (Della	CHICIP	Maturity		Interest	0		e Per		tal Cost	Mai		3.6-		a	(T (ft))	
Investment Name	Broker/Dealer	CUSIP	Date	Months 0	Kate 0.00%	Quantity	Unit \$	_	(Pt \$	urchase Price)	S S	е -	1 via :	rket Value	Gain → \$	/Loss (\$) _	Gain/Loss (%)
Federal Home LnMTG Corp	Comerica	3134GX2P8	9/26/2024	-	4.14%	4080		- 100.00		- 408,000.00			Ф \$	- 403,165.20		(4,834.80)	-1.18%
Federal Home Ln Bks Cons BD 4%		3130ASYR4	8/28/2025		4.00%	1250		100.00		124,012.50		98.38		122,971.25	v s	(1,041.25)	
Enerbank USA (CD)	Comerica	29266NH67	2/27/2023		2.30%	1250		100.00		125,000.00		99.86		124,825.00	- -	(175.00)	
Wells Fargo Bk (CD)	Comerica	949763RG3	6/6/2023		3.25%	1200		100.00		122,000.00		99.54		121,443.68		(556.32)	
Morgan Stanley Private Bank	Comerica	61760AQ69	7/25/2024		2.20%	1400		100.00		140,000.00		96.43		134,997.80	₩ \$	(5,002.20)	
Merrick Bank	Comerica	59013KG[9	3/31/2025		1.35%	1900		100.00		190,000.00		94.07		178,740.60	₩ s	(11,259.40)	
BridgeWater BK ST	Comerica	108622KT7	9/16/2025		0.400%	1240		100.00		124,000.00		89.48		110,952.72		(13,047.28)	
American COMM BK	Comerica	02519TBB1	9/22/2025		0.400%	1810		100.00		181,000.00		89.42		161,842.96		(19,157.04)	
Discover Bank (CD)	Comerica	254672XR4	2/18/2026		2.30%	1500		100.00		150,000.00		93.39		140,091.00	-	(9,909.00)	
JPMorgan Chase Bank (CD)	Comerica	48128UNS4	4/16/2029		1.00%	1000		100.00		100,000.00		80.95		80,945.00	-	(19,055.00)	
JPMorgan Chase Bank (CD)*	Comerica	48128UZF9	2/15/2030		1.10%	1500		100.00		150,000.00		79.81		119,716.50	•	(30,283.50)	
Buena Park CA Cmnty Redev Agy	Comerica	119144AP8	9/1/2033		2.79%	1350	\$	107.28	\$	144,821.25		108.34		146,260.35	1 \$	1,439.10	0.99%
SRPL FUNDS									\$	-							
Federal Farm CR BKS Cons	Comerica	3133ENWU0	5/17/2032	2 113	4.30%	1350	\$	97.46	\$	135,000.00	\$	95.15	\$	128,452.50	₩\$	(6,547.50)	-4.85%
Jonesboro ST BK	Comerica	48040PJA4	9/16/2035	5 180	1.00%	1660	\$	100.00	\$	166,000.00	\$	66.46	\$	110,326.92	₩ \$	(55,673.08	-33.54%
COMERICA	Comerica	Money Mkt				837.43	\$	1.00	\$	837.43	\$	1.00	\$	837.43	⇒ \$	-	0.00%
LAIF	LAIF	Local Agency I	nv.Fund		1.97%	5417.55	\$	1.00	\$	5,417.55	\$	1.00	\$	5,417.55		-	0.00%
COMMITTED & ASSIGNED																	
LAIF	LAIF	Local Agency I	nv.Fund		0.320%	767,373.84	\$	1.00	\$	767,373.84	\$	1.00	\$	767,373.84		-	0.00%
СВ&Т	CB&T	Money Mkt			0.03%	703,073.23	\$	1.00	\$	703,073.23	\$	1.00	\$	703,073.23	⇒ \$	-	0.00%
COMERICA	Comerica	Money Mkt				5,868.63	\$	1.00	\$	5,868.63	\$	1.00	\$	5,868.63	⇒\$	-	0.00%
US BANK PARS 115	US Bank	Money Mkt				13,215.19	\$	1.00	\$	13,215.19	\$	1.00		13,215.19	⇒ \$	-	0.00%
US BANK	US Bank	Money Mkt			0.68%	-	\$	1.00	\$	-	\$	1.00	\$	-		-	
UNASSIGNED																	
CB&T -8473	CB&T	Checking				192,062.17	\$	1.00	\$	192,062.17	\$	1.00	\$	192,062.17		-	0.00%
Total									\$	3,947,681.79			\$	3,772,579.52	\$ 🤟	(175,102.27)	-4.44%
									BA	SE VALUE			MA	RKET VALUE			
* Callable									\$	5,417.55			\$	5,417.55			
									\$	767,373.84			\$	767,373.84			
									\$	1,964,702.38			\$	1,851,820.69	Com	erica	
									\$	301,837.43			\$	239,616.85	Come	erica/SRPL	
									\$	13,215.19			\$	13,215.19			
									\$	703,073.23	-		\$	703,073.23	CB&1		
									\$	3,755,619.62	=		\$	3,580,517.35			
									\$	307,254.98			\$	245,034.40	SRPL		
									\$	3,435,149.45	_		\$	3,322,267.76	GENI	ERAL	
									\$	3,742,404.43	_		\$	3,567,302.16	-		
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ALPINE FIRE PROTECTION DISTRICT Profit & Loss

January 2023

	Jan 23
Income 4000 · COUNTY OF S.D. 4000.01 · 1% Property Tax 4000.02 · Interest-General Fund 4000.03 · Mitigation Fees 4000.04 · Interest-Mitigation Fund 4000.05 · Benefit Fee-Alpine 4000.06 · 1% Refunds	644,557.90 3,261.40 16,494.62 24.36 182,437.08 -10,365.12
Total 4000 · COUNTY OF S.D.	836,410.24
4002 · INTEREST INCOME .3 · Investments .6 · SRPL	2,344.59 143.25
Total 4002 · INTEREST INCOME	2,487.84
4005 · OTHER INCOME .01 · Plan Check .02 · First Responder .04 · Other .10 · Training	3,433.37 14,550.00 2,925.32 136.50
Total 4005 · OTHER INCOME	21,045.19
Total Income	859,943.27
Expense 5003 · GRANT EXPENSES 5003.19 · ARPA	817.65
Total 5003 · GRANT EXPENSES	817.65
5000 · SALARIES 5000.01 · Payroll 5000.02 · OVERTIME Critical Weather FLSA Sick Coverage Training Unclassified-Meetings, etc Vacation-Holiday Coverage Worker's Comp Coverage	144,102.88 0.00 2,544.72 8,999.04 165.11 960.16 17,859.71 6,289.68
Total 5000.02 · OVERTIME	36,818.42
Total 5000 · SALARIES	180,921.30
5002 · EMPLOYEE BENEFITS 5002.01 · Educational Incentive 5002.02 · Vacation/Sick Leave Expense 5002.03 · Medicare / Employer Exp 5002.04 · Retirement - Pers 5002.05 · Group Medical Ins 5002.06 · Life Insurance 5002.07 · LTD Insurance 5002.08 · Social Security(Employer) 5002.09 · Payroll Expenses 5002.10 · Retirement 401 (a)	1,557.90 0.00 2,637.75 23,913.17 31,263.13 531.53 501.50 31.00 0.00 391.25
Total 5002 · EMPLOYEE BENEFITS	60,827.23
5008 · COMMUNICATION 5008.01 · HCFA ,RCS - Internet 5008.03 · Mobile Data Terminals	834.39 381.00
Total 5008 · COMMUNICATION	1,215.39
5009 · PASIS (Workers Comp) 5009.01 · Administrative	5,969.00

ALPINE FIRE PROTECTION DISTRICT Profit & Loss

	Jan 23
5009.02 · Claim Related	4,582.50
Total 5009 · PASIS (Workers Comp)	10,551.50
5012 · MAINTENANCE - EQUIPMENT 5012.01 · E17 KME (2015) 5012.11 · Misc.Equipment	125.46 12.92
Total 5012 · MAINTENANCE - EQUIPMENT	138.38
5013 · MAINTENANCE - RADIOS 5013.01 · Maintenance Contract	207.00
Total 5013 · MAINTENANCE - RADIOS	207.00
5014 · MAINTENANCE - STRUCTURES 5014.01 · Station 17 Station Maintenance 5014.01 · Station 17 - Other	1,749.74 982.96
Total 5014.01 · Station 17	2,732.70
5014.02 · HVAC Maintenance 5014.04 · Life Safety Systems	300.00 70.00
Total 5014 · MAINTENANCE - STRUCTURES	3,102.70
5018 · OFFICE EXPENSE 5018.01 · Expendable Supplies 5018.03 · Office Equip.& Maintenance	517.38 5,513.46
Total 5018 · OFFICE EXPENSE	6,030.84
5023 · TRAINING 5023.02 · EMS (Medical Training) 5023.04 · Education 5023.05 · Workshops	1,435.50 1,144.00 388.00
Total 5023 · TRAINING	2,967.50
5025 · WORKSHOPS-MANAGEMENT 5025.01 · Administrative	-6.64
Total 5025 · WORKSHOPS-MANAGEMENT	-6.64
5028 · UTILITIES 5028.01 · SDG&E	3,733.65
5028.02 · Telephone 5028.03 · Water 5028.04 · Trash	180.66 549.48 282.00
Total 5028 · UTILITIES	4,745.79
5030 · SPECIAL DISTRICT EXPENSE 5030.01 · District Operations 5030.04 · County Admin.Fees 5030.05 · Incident Operations 5030.06 · FIT Tests/HepBC/Wellness 5030.10 · Web Site 5030.16 · Reimbursable expenses	-489.71 851.41 58.71 15,393.88 85.00 0.00
Total 5030 · SPECIAL DISTRICT EXPENSE	15,899.29
5031 · DIRECTORS FEES 5037 · CAPITAL EXP EQUIPMENT Operations	500.00 8,593.06
Total 5037 · CAPITAL EXP EQUIPMENT	8,593.06
Total Expense	296,510.99

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ALPINE FIRE PROTECTION DISTRICT Profit & Loss January 2023

Net Income

Jan 23

563,432.28

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT Profit & Loss Prev Year Comparison

	Jul '22 - Jan 23	Jul '21 - Jan 22	\$ Change
Income			· · · · · · · · · · · · · · · · · · ·
4000 · COUNTY OF S.D. 4000.01 · 1% Property Tax 4000.02 · Interest-General Fund	2,312,758.19 13.033.01	2,110,423.65 5,120.46	202,334.54 7.912.55
4000.03 · Mitigation Fees 4000.04 · Interest-Mitigation Fund	28,153.76 395.43	54,358.18 450.12	-26,204.42 -54.69
4000.05 · Benefit Fee-Alpine 4000.06 · 1% Refunds	325,301.54 -21,269.29	293,697.35 -9,612.28	31,604.19 -11,657.01
Total 4000 · COUNTY OF S.D.	2,658,372.64	2,454,437.48	203,935.16
4002 · INTEREST INCOME	2022.42	50.00	000.07
.1 · California Bank & Trust .2 · PASIS	386.43 5,029.35	50.06 881.32	336.37 4,148.03
.3 · Investments	19,100.59	23,737.35	-4,636.76
.4 · LAIF .6 · SRPL	6,680.30 2,575.49	782.94 2,489.93	5,897.36 85.56
Total 4002 · INTEREST INCOME	33,772.16	27,941.60	5,830.56
4005 · OTHER INCOME			
.01 · Plan Check .02 · First Responder	22,690.32 14,550.00	18,433.35 13,437.81	4,256.97 1,112.19
.04 · Other	17,287.72	1,274.65	16,013.07
.05 · Donations	7.00	0.00	7.00
.08 · Ambulance Sub-Lease(Restricted) .09 · ALS Agreement (Restricted)	60,000.00 14,400.00	60,000.00 25,800.00	0.00 -11,400.00
.10 · Training	409.50	0.00	409.50
.11 · Vehicle Reimbursements 4005.01 · MISCELLANEOUS INCOME	28,474.60 0.00	188,926.31 0.00	-160,451.71 0.00
.13 · Strike Team Personnel Reimb.	183,235.97	547,222.71	-363,986.74
.14 · Other Strike Team Reimb.	51,653.52	200,379.83	-148,726.31
Total 4005 · OTHER INCOME	392,708.63	1,055,474.66	-662,766.03
4006 · GRANT INCOME 4006.11 · Sempra Energy - CERT 4006.14 · Alpine Fire Foundation	0.00 2,438.95	2,000.00 0.00	-2,000.00 2,438.95
4006.19 · ARPA	129,496.52	0.00	129,496.52
Total 4006 · GRANT INCOME	131,935.47	2,000.00	129,935.47
Total Income Expense	3,216,788.90	3,539,853.74	-323,064.84
8000 · DEBT SERVICE FUND 8000.1 · Pension Obilig. Bond Principle 8000.1b · Pension Obligation Bnd Interest	200,000.00 166,497.40	0.00 0.00	200,000.00 166,497.40
Total 8000 · DEBT SERVICE FUND	366,497.40	0.00	366,497.40
5003 · GRANT EXPENSES			
5003.04 · CountySD SHSP 2020	0.00	3,522.11	-3,522.11
Total 5003.04 · CountySD	0.00	3,522.11	-3,522.11
5003.14 · Alpine Fire Foundation Other Awards 5003.14 · Alpine Fire Foundation - Other	2,438.95 352.00	0.00 0.00	2,438.95 352.00
Total 5003.14 · Alpine Fire Foundation	2,790.95	0.00	2,790.95
5003.19 · ARPA	91,103.54	0.00	91,103.54
Total 5003 · GRANT EXPENSES	93,894.49	3,522.11	90,372.38
5000 · SALARIES 5000.01 · Payroll	1,008,516.60	886,390.49	122,126.11
5000.02 · OVERTIME Critical Weather	8,091.45	1,611.48	6,479.97
FLSA	17,817.47	17,711.06	106.41
Paramedic Resource Pool	-1,186.80	0.00	-1,186.80
Sick Coverage Strike Team	45,489.96 150,004.06	23,821.18 433,904.11	21,668.78 -283,900.05
Training	11,578.82	3,808.25	7,770.57
Unclassified-Meetings, etc Vacation-Holiday Coverage	2,071.69 115,756.20	1,821.37 95,972.28	250.32 19,783.92
Worker's Comp Coverage	6,756.36	8,589.36	-1,833.00

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT Profit & Loss Prev Year Comparison

July 2022 through January 2023

	Jul '22 - Jan 23	Jul '21 - Jan 22	\$ Change
Total 5000.02 · OVERTIME	356,379.21	587,239.09	-230,859.88
Total 5000 · SALARIES	1,364,895.81	1,473,629.58	-108,733.77
5002 · EMPLOYEE BENEFITS			
5002.01 · Educational Incentive	88,965.12	75,122.73	13,842.39
5002.02 · Vacation/Sick Leave Expense	72,952.33	8,042.97	64,909.36
5002.03 Medicare / Employer Exp	21,945.58	22,154.64	-209.06
5002.04 · Retirement - Pers	162,879.27	179,104.64	-16,225.37
5002.4d · Retirement-PERS Other Obligatio	1,261.73	0.00	1,261.73
5002.4a · Retirement UAL Payments	132,355.00	498,110.00	-365,755.00
5002.05 · Group Medical Ins	217,645.07	175,363.46	42,281.61
5002.06 · Life Insurance	3,685.83	3,513.55	172.28
5002.07 · LTD Insurance	3,831.12	3,422.82	408.30
5002.08 · Social Security(Employer)	179.80	402.73	-222.93
5002.09 · Payroll Expenses	0.00	0.00	0.00
5002.10 · Retirement 401 (a) 5002.11 · Uniform Allowance (Admin)	1,796.25 500.00	1,940.25 0.00	-144.00 500.00
Total 5002 · EMPLOYEE BENEFITS	707,997.10	967,177.79	-259,180.6
5007 · CLOTHING			
5007.01 · Uniforms			
Uniforms	7,856.38	1.071.59	6.784.79
5007.01 · Uniforms - Other	260.50	0.00	260.50
Total 5007.01 · Uniforms	8,116.88	1,071.59	7,045.29
5007.02 · Boots	784.36	175.09	609.27
5007.03 · Turn Outs/Helmets	18,488.80	2,306.58	16,182.22
5007.04 · Wildland gear	6,365.37	700.73	5,664.64
		4,253.99	29,501.4
	33,733.41	4,200.99	29,301.4
	70,938.05	00 570 44	21 640 26
5008.01 · HCFA ,RCS - Internet 5008.02 · Mobile Communications		92,578.41 2,059.61	-21,640.36 -2,059.61
5008.02 · Mobile Communications 5008.03 · Mobile Data Terminals	0.00 3,969.33	3,481.46	-2,059.01 487.87
5008.05 · Emergency Operations Center EOC	0.00	1,492.34	-1,492.34
			,
	74,907.38	99,611.82	-24,704.4
5009 · PASIS (Workers Comp) 5009.01 · Administrative	100 501 00	01 070 00	15 600 00
5009.01 · Administrative	100,501.00 28,103.66	84,878.00 50,126.02	15,623.00 -22,022.36
	128,604.66	135,004.02	-6,399.3
	, ,	,	
5010 · HOUSEHOLD 5011 · FAIRA	2,411.96 46,011.00	1,976.21 38,461.00	435.7 7,550.0
5012 · MAINTENANCE - EQUIPMENT	40,011.00	30,401.00	7,350.0
5012.01 · E17 KME (2015)	42,916.43	14,381.46	28,534.97
5012.02 · E217 KME (2002)	12,732.51	37,172.88	-24,440.37
5012.03 · B217 International (2002)	0.00	79.61	-79.61
5012.3B · B17 Hi-Tech (2019)	2,040.93	4,463.38	-2,422.45
5012.04 · 4709 U17 Ford F-250 (2018)	1,428.57	1,212.39	216.18
5012.05 · Rescue Tools	0.00	26.94	-26.94
5012.06 · Hydrant	67.30	162.75	-95.45
5012.07 · Generator	765.02	0.00	765.02
5012.08 · SCBA - Compressor	851.00	852.50	-1.50
5012.11 Misc.Equipment	373.77	328.89	44.88
5012.12 · Fuel	20,013.85	19,767.98	245.87
5012.13 · Foam (Class A/B)	0.00	798.10	-798.10
5012.14 · Fire Hose/Hose Packs	3,639.42	0.00	3,639.42
5012.15 · Vehicle Maintenance Software	0.00	1,477.00	-1,477.00
5012.16 · Air Compressor - Station	269.52	498.85	-229.33
5012.18 · 4706 Ford Ranger (2007)	0.00	17.10	-17.10
5012.19 · SCBA's	1,925.26	2,158.92	-233.66
5012.21 · 4701 Silverado	443.58	2,226.87	-1,783.29
5012.22 · 4702 Dodge Ram Truck 0965(2012) 5012.23 · 4705 2020Ford Exp/2021 EQ Maint	702.11 116.00	739.75 0.00	-37.64 116.00
Total 5012 · MAINTENANCE - EQUIPMENT	88,285.27	86,365.37	1,919.9
5013 · MAINTENANCE - RADIOS			
5013.01 · Maintenance Contract	1,642.94	1,449.00	193.94
5013.02 · Other radio maintenance	441.41	0.00	441.41
Total 5013 · MAINTENANCE - RADIOS	2,084.35	1,449.00	635.3
5014 · MAINTENANCE - STRUCTURES			

5014 · MAINTENANCE - STRUCTURES

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT Profit & Loss Prev Year Comparison

5014.02 · HVAC Maintenance 1,890.00 1,085.00 8 5014.03 · Apparatus Bay Doors & Gates 525.00 175.00 3 5014.04 · Life Safety Systems 1,625.44 926.79 6 5014.05 · Gym Equipment 225.00 0.00 2 5014.07 · Grounds Maintenance 5,876.85 247.75 5,6 Total 5014 · MAINTENANCE - STRUCTURES 21,367.39 17,921.71 5 5015.04 · Defib.maintenance 6,309.00 323.25 -5 5015.04 · Defib.maintenance 6,309.00 3,975.00 2,3 5015.04 · Defib.maintenance 6,374.00 4,456.25 -5 5016 · MEMBERSHIP 1,187.00 2,207.00 1 Total 5015 · MEDICAL SUPPLIES 6,374.00 4,456.25 -2 5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8 <th>62.07 05.00 50.00 98.65 25.00 29.10 3,445.68 38.25 34.00 22.00 4,047.75</th>	62.07 05.00 50.00 98.65 25.00 29.10 3,445.68 38.25 34.00 22.00 4,047.75
5014.02 · HVAC Maintenance 1,890.00 1,085.00 8 5014.03 · Apparatus Bay Doors & Gates 525.00 175.00 3 5014.04 · Life Safety Systems 1,625.44 926.79 6 5014.05 · Gym Equipment 225.00 0.00 2 5014.07 · Grounds Maintenance 5,876.85 247.75 5,6 Total 5014 · MAINTENANCE - STRUCTURES 21,367.39 17,921.71 50 5015.01 · EMS Supplies -215.00 323.25 -5 5015.04 · Defib.maintenance 6,309.00 3,975.00 2,3 5015.07 · Narcotic Disposal 280.00 158.00 1 Total 5015 · MEDICAL SUPPLIES 6,374.00 4,456.25 5 5016.04 · Defib.maintenance 6,374.00 4,456.25 5 5016 · MEMBERSHIP 1,187.00 2,207.00 5 5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	05.00 50.00 98.65 25.00 29.10 3,445.68 38.25 34.00 22.00
5014.03 · Apparatus Bay Doors & Gates 525.00 175.00 3 5014.04 · Life Safety Systems 1,625.44 926.79 6 5014.06 · Gym Equipment 225.00 0.00 2 5014.07 · Grounds Maintenance 5,876.85 247.75 5,6 Total 5014 · MAINTENANCE - STRUCTURES 21,367.39 17,921.71 7 5015.01 · EMS Supplies -215.00 323.25 -5 5015.01 · EMS Supplies -215.00 323.25 -5 5015.04 · Defib.maintenance 6,309.00 3,975.00 2,3 5015.07 · Narcotic Disposal 280.00 158.00 1 Total 5015 · MEDICAL SUPPLIES 6,374.00 4,456.25 -2 5016 · MEMBERSHIP 1,187.00 2,207.00 -2 5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 -2 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	50.00 98.65 25.00 29.10 3,445.68 38.25 34.00 22.00
5015 · MEDICAL SUPPLIES -215.00 323.25 -55 5015.04 · Defib.maintenance 6,309.00 3,975.00 2,3 5015.07 · Narcotic Disposal 280.00 158.00 1 Total 5015 · MEDICAL SUPPLIES 6,374.00 4,456.25 5016 · MEMBERSHIP 1,187.00 2,207.00 5018 · OFFICE EXPENSE 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	38.25 34.00 22.00
5015.01 · EMS Supplies -215.00 323.25 -5 5015.04 · Defib.maintenance 6,309.00 3,975.00 2,3 5015.07 · Narcotic Disposal 280.00 158.00 1 Total 5015 · MEDICAL SUPPLIES 6,374.00 4,456.25 1 5016 · MEMBERSHIP 1,187.00 2,207.00 2 5018 · OFFICE EXPENSE 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	34.00 22.00
5016 · MEMBERSHIP 1,187.00 2,207.00 5018 · OFFICE EXPENSE 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	4 047 75
5018 · OFFICE EXPENSE 1,112.74 1,324.55 -2 5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 - 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	1,917.75
5018.01 · Expendable Supplies 1,112.74 1,324.55 -2 5018.02 · Postage 200.00 240.79 5018.03 · Office Equip.& Maintenance 29,064.30 23,231.34 5,8	-1,020.00
	11.81 40.79 32.96 93.00
Total 5018 · OFFICE EXPENSE 30,377.04 25,489.68	4,887.36
5019.02 · Auditor 10,929.00 10,670.00 2	41.40 59.00 00.00
Total 5019 · PROFESSIONAL FEES 43,130.40 19,730.00	23,400.40
5023.02 · EMS (Medical Training) 7,684.79 732.00 6,9 5023.03 · HTF 8,615.00 8,611.00 5023.04 · Education 1,955.00 3,597.14 -1,6	70.08 52.79 4.00 42.14 88.00
Total 5023 · TRAINING 20,306.79 14,674.22	5,632.57
5025.02 · Chief Officers 68.38 0.00	38.29 68.38 40.01 0.00
Total 5025 · WORKSHOPS-MANAGEMENT 7,805.21 6,535.11	1,270.10
	65.56
5028.03 · Water4,123.228,434.31-4,35028.04 · Trash895.60722.201	82.42 11.09 73.40 23.97
Total 5028 · UTILITIES 38,813.36 36,443.94	2,369.42
5030.02 · Publishing 308.00 220.50 5030.04 · County Admin.Fees 8,513.23 7,979.80 5 5030.05 · Incident Operations 8,340.91 6,805.77 1,5 5030.06 · FIT Tests/HepBC/Wellness 15,393.88 20,026.47 -4,6 5030.08 · LAFCO Budget 2,648.55 2,335.09 3 5030.10 · Web Site 595.00 595.00 5 5030.11 · Recruitment-New Hires 531.00 140.00 3 5030.16 · Reimbursable expenses 76.26 0.00 3	17.03 87.50 33.43 35.14 32.59 13.46 0.00 91.00 76.26 04.90
Total 5030 · SPECIAL DISTRICT EXPENSE 53,006.56 42,080.43	10,926.13
5031 · DIRECTORS FEES 2,900.00 3,700.00 5032 · Community Risk Reduction 1,559.16 191.33 1,3	

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT Profit & Loss Prev Year Comparison

	Jul '22 - Jan 23	Jul '21 - Jan 22	\$ Change
5032.02 · Supplies	3,229.24	824.79	2,404.45
5032.03 · Classes	0.00	40.00	-40.00
5032.04 · Mapping	0.00	296.93	-296.93
Total 5032 · Community Risk Reduction	4,788.40	1,353.05	3,435.35
5035 · UNCAPITALIZED EQUIPMENT			
Communications	3,920.31	3,290.18	630.13
Facilities	9,640.38	9,012.24	628.14
Office	1,420.33	0.00	1,420.33
Operations	1,186.27	0.00	1,186.27
Total 5035 · UNCAPITALIZED EQUIPMENT	16,167.29	12,302.42	3,864.87
5037 · CAPITAL EXP EQUIPMENT			
Command Vehicle	0.00	20,440.24	-20,440.24
Facilities	4,752.00	0.00	4,752.00
Operations	8,593.06	0.00	8,593.06
Vehicles	3,800.00	0.00	3,800.00
Total 5037 · CAPITAL EXP EQUIPMENT	17,145.06	20,440.24	-3,295.18
Total Expense	3,172,713.33	3,018,784.94	153,928.39
et Income	44,075.57	521,068.80	-476,993.23

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT

Profit & Loss Budget vs. Actual

July 2022 through January 2023

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
icome				
4000 · COUNTY OF S.D.	0.040 750 40	2,066,070,00	1 652 220 94	58.3%
4000.01 · 1% Property Tax 4000.02 · Interest-General Fund	2,312,758.19 13,033.01	3,966,079.00 15,000.00	-1,653,320.81 -1,966.99	56.3% 86.9%
4000.03 · Mitigation Fees	28,153.76	25,000.00	3,153.76	112.6%
4000.04 · Interest-Mitigation Fund	395.43	1,000.00	-604.57	39.5%
4000.05 · Benefit Fee-Alpine	325,301.54	564,000.00	-238,698.46	57.7%
4000.06 · 1% Refunds	-21,269.29	-19,000.00	-2,269.29	111.9%
Total 4000 · COUNTY OF S.D.	2,658,372.64	4,552,079.00	-1,893,706.36	58.4%
4002 · INTEREST INCOME				
.1 · California Bank & Trust	386.43	100.00	286.43	386.4%
.2 · PASIS	5,029.35	1,500.00	3,529.35	335.3%
.3 · Investments .4 · LAIF	19,100.59 6,680.30	35,000.00 1,000.00	-15,899.41 5,680.30	54.6% 668.0%
.6 · SRPL	2,575.49	2,000.00	575.49	128.8%
Total 4002 · INTEREST INCOME	33,772.16	39,600.00	-5,827.84	85.39
4005 · OTHER INCOME				
.01 · Plan Check	22,690.32	11,000.00	11,690.32	206.3%
.02 · First Responder	14,550.00	0.00	14,550.00	100.0%
.04 · Other	17,287.72	14,365.00	2,922.72	120.3%
.05 · Donations	7.00			
.08 · Ambulance Sub-Lease(Restricted)	60,000.00	120,000.00	-60,000.00	50.0%
.09 · ALS Agreement (Restricted) .10 · Training	14,400.00 409.50	30,000.00	-15,600.00	48.0%
.11 · Vehicle Reimbursements	28,474.60	28,475.00	-0.40	100.0%
.13 · Strike Team Personnel Reimb.	183,235.97	183,237.00	-1.03	100.0%
.14 · Other Strike Team Reimb.	51,653.52	51,653.00	0.52	100.0%
Total 4005 · OTHER INCOME	392,708.63	438,730.00	-46,021.37	89.59
4006 · GRANT INCOME				
4006.04 · CountySD	0.00	40,000,00	10,000,00	0.00/
SHGP 2022 SHGP 2021	0.00 0.00	13,266.00 13,964.00	-13,266.00 -13,964.00	0.0% 0.0%
SHGP 2020	0.00	13,630.00	-13,630.00	0.0%
UASI 2021	0.00	2,120.00	-2,120.00	0.0%
UASI 2020	0.00	2,120.00	-2,120.00	0.0%
Total 4006.04 · CountySD	0.00	45,100.00	-45,100.00	0.0%
4006.14 · Alpine Fire Foundation	2,438.95	11,600.00	-9,161.05	21.0%
4006.19 · ARPA	129,496.52	100,000.00	29,496.52	129.5%
4006.20 · FEMA Hazardous Grant PRogram	0.00	135,000.00	-135,000.00	0.0%
Total 4006 · GRANT INCOME	131,935.47	291,700.00	-159,764.53	45.2%
otal Income	3,216,788.90	5,322,109.00	-2,105,320.10	60.49
xpense 8000 · DEBT SERVICE FUND				
8000.1 · Pension Obilig. Bond Principle	200,000.00	200,000.00	0.00	100.0%
8000.1b · Pension Obligation Bnd Interest	166,497.40	166,498.00	-0.60	100.0%
Total 8000 · DEBT SERVICE FUND	366,497.40	366,498.00	-0.60	100.09
5003 · GRANT EXPENSES				
5003.04 · CountySD	0.00	10 000 00		0.001
SHGP 2022	0.00	13,266.00	-13,266.00	0.0%
SHSP 2021 SHSP 2020	0.00 0.00	13,964.00 13,630.00	-13,964.00 -13,630.00	0.0% 0.0%
UASI 2021	0.00	2,120.00	-2,120.00	0.0%
UASI 2020	0.00	2,120.00	-2,120.00	0.0%
Total 5003.04 · CountySD	0.00	45,100.00	-45,100.00	0.0%
5003.14 · Alpine Fire Foundation				
Other Awards 5003.14 · Alpine Fire Foundation - Other	2,438.95 352.00	11,600.00	-9,161.05	21.0%
Total 5003.14 · Alpine Fire Foundation - Other	2,790.95		-8,809.05	24.1%
5003.19 · ARPA	91,103.54	100,000.00	-8,896.46	91.1%
5003.20 · FEMA Hazardous Mit. Program	0.00	135,000.00	-135,000.00	0.0%

5000 · SALARIES

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT

Profit & Loss Budget vs. Actual

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
5000.01 · Payroll 5000.02 · OVERTIME	1,008,516.60	1,783,721.00	-775,204.40	56.5%
Critical Weather	8,091.45	30,068.00	-21,976.55	26.9%
FLSA	17,817.47	36,563.00	-18,745.53	48.7%
Paramedic Resource Pool	-1,186.80	0.00	-1,186.80	100.0%
Sick Coverage	45,489.96	81,185.00	-35,695.04	56.0%
Strike Team	150,004.06	150,000.00	4.06	100.0%
Training	11,578.82	33,559.00	-21,980.18	34.5%
Unclassified-Meetings, etc	2,071.69	38,921.00	-36,849.31	5.3%
Vacation-Holiday Coverage Worker's Comp Coverage	115,756.20 6,756.36	234,534.00 45,000.00	-118,777.80 -38,243.64	49.4% 15.0%
Total 5000.02 · OVERTIME	356,379.21	649,830.00	-293,450.79	54.8%
Total 5000 · SALARIES	1,364,895.81	2,433,551.00	-1,068,655.19	56.19
002 · EMPLOYEE BENEFITS 5002.01 · Educational Incentive	88,965.12	100,576.00	-11,610.88	88.5%
5002.01 Educational incentive	72,952.33	95,000.00	-22,047.67	76.8%
5002.03 · Medicare / Employer Exp	21,945.58	41,545.00	-19,599.42	52.8%
5002.04 · Retirement - Pers	162,879.27	322,676.00	-159,796.73	50.5%
5002.4d · Retirement-PERS Other Obligatio	1,261.73	0.00	1,261.73	100.0%
5002.4a · Retirement UAL Payments	132,355.00	132,390.00	-35.00	100.0%
5002.05 · Group Medical Ins	217,645.07	409,455.00	-191,809.93	53.2%
5002.06 · Life Insurance	3,685.83	6,480.00	-2,794.17	56.9%
5002.07 · LTD Insurance	3,831.12	6,840.00	-3,008.88	56.0%
5002.08 · Social Security(Employer)	179.80	508.00	-328.20	35.4%
5002.10 · Retirement 401 (a)	1,796.25	5,000.00	-3,203.75	35.9%
5002.11 · Uniform Allowance (Admin)	500.00	500.00	0.00	100.0%
otal 5002 · EMPLOYEE BENEFITS	707,997.10	1,120,970.00	-412,972.90	63.2
007 · CLOTHING 5007.01 · Uniforms				
Uniforms	7,856.38	18,631.00	-10,774.62	42.2%
5007.01 · Uniforms - Other	260.50	, 	·	
Total 5007.01 · Uniforms	8,116.88	18,631.00	-10,514.12	43.6%
5007.02 · Boots	784.36	4,235.00	-3,450.64	18.5%
5007.03 · Turn Outs/Helmets	18,488.80	43,663.00	-25,174.20	42.3%
5007.04 · Wildland gear	6,365.37	8,794.00	-2,428.63	72.4%
otal 5007 · CLOTHING	33,755.41	75,323.00	-41,567.59	44.89
	70.000.05			0 4 404
5008.01 · HCFA ,RCS - Internet	70,938.05	115,624.00	-44,685.95	61.4%
5008.03 · Mobile Data Terminals	3,969.33	7,240.00	-3,270.67	54.8%
5008.05 · Emergency Operations Center EOC	0.00	200.00	-200.00	0.0%
otal 5008 · COMMUNICATION 009 · PASIS (Workers Comp)	74,907.38	123,064.00	-48,156.62	60.9
5009.01 · Administrative	100,501.00	104,250.00	-3,749.00	96.4%
5009.02 · Claim Related	28,103.66	125,000.00	-96,896.34	22.5%
otal 5009 · PASIS (Workers Comp)	128,604.66	229,250.00	-100,645.34	56.1
010 · HOUSEHOLD	2,411.96	6,000.00	-3,588.04	40.2
011 · FAIRA	46,011.00	46,011.00	0.00	100.0
012 · MAINTENANCE - EQUIPMENT				
5012.01 · E17 KME (2015)	42,916.43	53,500.00	-10,583.57	80.2%
5012.02 · E217 KME (2002)	12,732.51	16,495.00	-3,762.49	77.2%
5012.03 · B217 International (2002)	0.00	7,995.00	-7,995.00	0.0%
5012.3B · B17 Hi-Tech (2019)	2,040.93	6,995.00	-4,954.07	29.2%
5012.04 · 4709 U17 Ford F-250 (2018)	1,428.57	3,910.00	-2,481.43	36.5%
5012.05 · Rescue Tools	0.00	1,515.00	-1,515.00	0.0%
5012.06 · Hydrant	67.30	160.00	-92.70 -1,353.98	42.1%
E012 07 . Concretor	765.02 851.00	2,119.00 3,100.00	,	36.1% 27.5%
5012.07 · Generator		· · · · · · · · · · · · · · · · · · ·	-2,249.00 -314.00	27.5% 0.0%
5012.08 · SCBA - Compressor		21/ 00	-014.00	0.070
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers	0.00	314.00 3 605 00		0.00/
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing	0.00 0.00	3,605.00	-3,605.00	0.0%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment	0.00 0.00 373.77	3,605.00 1,000.00	-3,605.00 -626.23	37.4%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel	0.00 0.00 373.77 20,013.85	3,605.00 1,000.00 43,298.00	-3,605.00 -626.23 -23,284.15	37.4% 46.2%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel 5012.13 · Foam (Class A/B)	0.00 0.00 373.77 20,013.85 0.00	3,605.00 1,000.00 43,298.00 2,000.00	-3,605.00 -626.23 -23,284.15 -2,000.00	37.4% 46.2% 0.0%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel 5012.13 · Foam (Class A/B) 5012.14 · Fire Hose/Hose Packs	0.00 0.00 373.77 20,013.85 0.00 3,639.42	3,605.00 1,000.00 43,298.00 2,000.00 4,094.00	-3,605.00 -626.23 -23,284.15 -2,000.00 -454.58	37.4% 46.2% 0.0% 88.9%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel 5012.13 · Foam (Class A/B) 5012.14 · Fire Hose/Hose Packs 5012.16 · Air Compressor - Station	0.00 0.00 373.77 20,013.85 0.00 3,639.42 269.52	3,605.00 1,000.00 43,298.00 2,000.00 4,094.00 820.00	-3,605.00 -626.23 -23,284.15 -2,000.00 -454.58 -550.48	37.4% 46.2% 0.0% 88.9% 32.9%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel 5012.13 · Foam (Class A/B) 5012.14 · Fire Hose/Hose Packs 5012.16 · Air Compressor - Station 5012.19 · SCBA's	0.00 0.00 373.77 20,013.85 0.00 3,639.42 269.52 1,925.26	3,605.00 1,000.00 43,298.00 2,000.00 4,094.00 820.00 3,555.00	-3,605.00 -626.23 -23,284.15 -2,000.00 -454.58 -550.48 -1,629.74	37.4% 46.2% 0.0% 88.9% 32.9% 54.2%
5012.08 · SCBA - Compressor 5012.09 · Portable Extinquishers 5012.10 · Ladder Testing 5012.11 · Misc.Equipment 5012.12 · Fuel 5012.13 · Foam (Class A/B) 5012.14 · Fire Hose/Hose Packs 5012.16 · Air Compressor - Station	0.00 0.00 373.77 20,013.85 0.00 3,639.42 269.52	3,605.00 1,000.00 43,298.00 2,000.00 4,094.00 820.00	-3,605.00 -626.23 -23,284.15 -2,000.00 -454.58 -550.48	37.4% 46.2% 0.0% 88.9% 32.9%

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT

Profit & Loss Budget vs. Actual

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
5012.23 · 4705 2020Ford Exp/2021 EQ Maint	116.00	1,850.00	-1,734.00	6.3%
Total 5012 · MAINTENANCE - EQUIPMENT	88,285.27	163,125.00	-74,839.73	54.1%
5013 · MAINTENANCE - RADIOS				
5013.01 · Maintenance Contract 5013.02 · Other radio maintenance	1,642.94 441.41	3,500.00 2,000.00	-1,857.06 -1,558.59	46.9% 22.1%
Total 5013 · MAINTENANCE - RADIOS	2,084.35	5,500.00	-3,415.65	37.9%
5014 · MAINTENANCE - STRUCTURES	,	-,	-,	
5014.01 · Station 17	40.040 50	40.047.00	0.000.47	<u>62.0%</u>
Station Maintenance 5014.01 · Station 17 - Other	10,216.53 1,008.57	16,217.00	-6,000.47	63.0%
Total 5014.01 · Station 17	11,225.10	16,217.00	-4,991.90	69.2%
5014.02 · HVAC Maintenance	1,890.00	2,890.00	-1,000.00	65.4%
5014.03 · Apparatus Bay Doors & Gates	525.00 1.625.44	4,900.00	-4,375.00	10.7%
5014.04 · Life Safety Systems 5014.05 · Plymovent	0.00	6,764.00 1,350.00	-5,138.56 -1,350.00	24.0% 0.0%
5014.06 · Gym Equipment	225.00	1,350.00	-1,125.00	16.7%
5014.07 · Grounds Maintenance	5,876.85	7,865.00	-1,988.15	74.7%
Total 5014 · MAINTENANCE - STRUCTURES	21,367.39	41,336.00	-19,968.61	51.7%
5015 · MEDICAL SUPPLIES	-215.00	3 260 00	-3.484.00	-6.6%
5015.01 · EMS Supplies 5015.04 · Defib.maintenance	-215.00 6,309.00	3,269.00 7,359.00	-3,484.00 -1,050.00	-6.6% 85.7%
5015.05 · Multi Casualty Trailer	0.00	300.00	-300.00	0.0%
5015.07 · Narcotic Disposal	280.00	465.00	-185.00	60.2%
Total 5015 · MEDICAL SUPPLIES	6,374.00	11,393.00	-5,019.00	55.9%
5016 · MEMBERSHIP 5018 · OFFICE EXPENSE	1,187.00	3,601.00	-2,414.00	33.09
5018.01 · Expendable Supplies	1,112.74	2,900.00	-1,787.26	38.4%
5018.02 · Postage	200.00	900.00	-700.00	22.2%
5018.03 · Office Equip.& Maintenance	29,064.30	35,638.00	-6,573.70	81.6%
Total 5018 · OFFICE EXPENSE	30,377.04	39,438.00	-9,060.96	77.0%
5019 · PROFESSIONAL FEES 5019.01 · Legal Counsel	17,201.40	28,400.00	-11,198.60	60.6%
5019.02 · Auditor	10,929.00	11,000.00	-71.00	99.4%
5019.05 · Election	15,000.00	18,000.00	-3,000.00	83.3%
Total 5019 · PROFESSIONAL FEES	43,130.40	57,400.00	-14,269.60	75.1%
5023 · TRAINING	4 00 4 00			20 201
5023.01 · Training Incidentals 5023.02 · EMS (Medical Training)	1,664.00 7,684.79	2,000.00 17,680.00	-336.00 -9,995.21	83.2% 43.5%
5023.03 · HTF	8,615.00	14,351.00	-5,736.00	40.0%
5023.04 · Education	1,955.00	7,500.00	-5,545.00	26.1%
5023.05 · Workshops		6,010.00	-5,622.00	6.5%
Total 5023 · TRAINING	20,306.79	47,541.00	-27,234.21	42.79
5025 · WORKSHOPS-MANAGEMENT	- · - · - ·			
5025.01 · Administrative 5025.02 · Chief Officers	3,191.82	11,360.00	-8,168.18	28.1%
5025.02 · Chief Officers 5025.03 · Board Members	68.38 1,240.01	6,000.00 7,500.00	-5,931.62 -6,259.99	1.1% 16.5%
5025.04 · In House Training	3,305.00	4,220.00	-915.00	78.3%
5025.05 · Community Risk Reduction	0.00	6,500.00	-6,500.00	0.0%
Total 5025 · WORKSHOPS-MANAGEMENT	7,805.21	35,580.00	-27,774.79	21.99
5028 · UTILITIES 5028.01 · SDG&E	28,787.70	48,189.00	-19,401.30	59.7%
			,	
5028.02 · Telephone 5028.03 · Water	1,258.38 4,123.22	2,500.00 8,678.00	-1,241.62 -4,554.78	50.3% 47.5%
5028.04 · Trash	4,125.22 895.60	1,412.00	-4,554.78	63.4%
5028.05 · Sewer	3,748.46	4,035.00	-286.54	92.9%
Total 5028 · UTILITIES	38,813.36	64,814.00	-26,000.64	59.99
5030 · SPECIAL DISTRICT EXPENSE	4 70 4 00	7 000 00	0.005.47	04 50/
5030.01 · District Operations	4,794.83 308.00	7,800.00 660.00	-3,005.17 -352.00	61.5% 46.7%
5030 02 · Publishing				
5030.02 · Publishing 5030.04 · County Admin.Fees	8,513.23	48,075.00	-39,561.77	17.7%

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Accrual Basis

ALPINE FIRE PROTECTION DISTRICT Profit & Loss Budget vs. Actual

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
5030.06 · FIT Tests/HepBC/Wellness	15,393.88	39.260.00	-23,866.12	39.2%
5030.08 · LAFCO Budget	2.648.55	2.649.00	-0.45	100.0%
5030.10 · Web Site	595.00	1,020.00	-425.00	58.3%
5030.11 · Recruitment-New Hires	531.00	750.00	-219.00	70.8%
5030.16 · Reimbursable expenses	76.26	0.00	76.26	100.0%
5030.17 · Software/Licenses	11,804.90	27,010.00	-15,205.10	43.7%
Total 5030 · SPECIAL DISTRICT EXPENSE	53,006.56	135,724.00	-82,717.44	39.1%
5031 · DIRECTORS FEES	2,900.00	8,580.00	-5,680.00	33.8%
5032 · Community Risk Reduction				
5032.01 · Public Education	1,559.16	5,974.00	-4,414.84	26.1%
5032.02 · Supplies	3,229.24	4,685.00	-1,455.76	68.9%
5032.03 · Classes	0.00	1,300.00	-1,300.00	0.0%
5032.04 · Mapping	0.00	500.00	-500.00	0.0%
Total 5032 · Community Risk Reduction	4,788.40	12,459.00	-7,670.60	38.4%
5035 · UNCAPITALIZED EQUIPMENT				
Communications	3,920.31	10,851.00	-6,930.69	36.1%
Facilities	9,640.38	12,282.00	-2,641.62	78.5%
Office	1,420.33	13,846.00	-12,425.67	10.3%
Operations	1,186.27	10,650.00	-9,463.73	11.1%
Total 5035 · UNCAPITALIZED EQUIPMENT	16,167.29	47,629.00	-31,461.71	33.9%
5037 · CAPITAL EXP EQUIPMENT				
Facilities	4,752.00	51,000.00	-46,248.00	9.3%
Operations	8,593.06	10,000.00	-1,406.94	85.9%
Vehicles	3,800.00	1,005,000.00	-1,001,200.00	0.4%
Total 5037 · CAPITAL EXP EQUIPMENT	17,145.06	1,066,000.00	-1,048,854.94	1.6%
5038 · CONTINGENCY FUND	0.00	152,244.00	-152,244.00	0.0%
5039 · EMERGENCY FUND	0.00	5,000.00	-5,000.00	0.0%
5050 · INTERFUND TRANSFERS	0.00	-1,740,056.00	1,740,056.00	0.0%
5040 · FUND ACCURAL ACCOUNTS	0.00	472,434.00	-472,434.00	0.09
otal Expense	3,172,713.33	5,322,109.00	-2,149,395.67	59.6%
Income	44,075.57	0.00	44,075.57	100.0%

	Date	Num	Name	Memo	Split	Amount
5003 · GRANT EXPENSES						
5003.19 · ARPA						
	01/09/2023	3643996	ZOLL MEDICAL CORPORATION	Battery Lithium Ion Surepower II	2000 · Accounts Payable	817.6
Total 5003.19 · ARPA						817.6
Total 5003 · GRANT EXPENSES						817.6
5000 · SALARIES						011.0
5000.01 · Payroll						
Total 5000.01 · Payroll						144,102.8
5000.02 · OVERTIME						111,102.0
Total Critical Weather						0.0
Total FLSA						2,544.7
Total Sick Coverage						8,999.0
Total Training						165.1
Total Unclassified-Meetings, etc						960.1
Total Vacation-Holiday Coverage						17,859.7
Total Worker's Comp Coverage						6,289.6
Total 5000.02 · OVERTIME						36,818.4
Total 5000 · SALARIES						180,921.3
Total 5000 · SALARIES						1,557.9
						0.0
Total 5002.02 · Vacation/Sick Leave Expense						2,637.7
Total 5002.03 · Medicare / Employer Exp Total 5002.04 · Retirement - Pers						23,913.1
						31,263.1
Total 5002.05 · Group Medical Ins						531.5
Total 5002.07 · LTD Insurance						501.5
Total 5002.07 · ETD Insulance						31.0
Total 5002.09 · Payroll Expenses						0.0
Total 5002.10 · Retirement 401 (a)						391.2
Total 5002 · EMPLOYEE BENEFITS						60,827.2
						60,827.2
5008.01 · HCFA ,RCS - Internet	04/04/0000		COUNTYSD-REGIONAL COMM SYS	FY22/23: 24 Fire radios @ 28.50 2022/12	2000 · Accounts Payable	C04.0
	01/04/2023	23ALPFPDN06 12/9/22-1/08/23	COX COMMUNICATIONS	Internet 12/9/22-1/08/23	2000 · Accounts Payable	684.0
	01/18/2023	12/9/22-1/08/23				150.3
Total 5008.01 · HCFA ,RCS - Internet						834.3
5008.03 · Mobile Data Terminals				Acct -0005: 13 lines total; 51.08 (-0050, -6522),		
				38.01 (-7844, -6226, -7650, -9835, -4087, -		
	01/01/2023	9924316427	VERIZON WIRELESS	417	2000 · Accounts Payable	419.0
	01/30/2023	19644333	VERIZON WIRELESS	Credit/Refund	1001.07 · CB&T Checking - 8473	-38.0
Total 5008.03 · Mobile Data Terminals						381.0
Total 5008 · COMMUNICATION						1,215.3
5009 · PASIS (Workers Comp)						
5009.01 · Administrative						
	04/00/0000	2022/04 02	PASIS - CITY OF SAN MARCOS	Q1 = \$64854.; Q2 = \$29525; Q3=\$5969; Q4=\$5969 Total=\$106318	2000 · Accounts Payable	F 0.00
	01/03/2023	2023/01 Q3				5,969.0
Total 5009.01 · Administrative						5,969.0
5009.02 · Claim Related						
Total 5009.02 · Claim Related						4,582.5
Total 5009 · PASIS (Workers Comp)						10,551.5

	Date	Num	Name	Memo	Split	Amount
5012 · MAINTENANCE - EQUIPMENT						
5012.01 · E17 KME (2015)						
	01/15/2023	-2115 BB	NAPA - COUNTY MOTOR PARTS	Polish	CalCard (Brian Boggeln -2115)	47.3
	01/20/2023	3580		Go Light	CalCard (Patrick Dotson -1963)	78.1
Total 5012.01 · E17 KME (2015)						125.4
5012.11 · Misc.Equipment						
	01/08/2023	41971/1	ACE HARDWARE INC	Gorilla Mounting Tape	2000 · Accounts Payable	12.9
Total 5012.11 · Misc.Equipment						12.9
Total 5012 MAINTENANCE - EQUIPMENT						138.3
5013 · MAINTENANCE - RADIOS						
5013.01 · Maintenance Contract						
	01/01/2023	INV757596	DAY WIRELESS SYSTEMS	Company Maintenance Contract 2023/01	2000 · Accounts Payable	207.0
Total 5013.01 · Maintenance Contract						207.0
Total 5013 · MAINTENANCE - RADIOS						207.0
5014 · MAINTENANCE - STRUCTURES						207.0
5014.01 · Station 17						
Station Maintenance						
	01/04/2023	0263036	CARTWRIGHT TERMITE & PEST CNTRL, INC	01/04/2023 Service	2000 · Accounts Payable	149.7
	0.4 /00./00.00	0000	STAN'S CARPET CARE	Steam clean upstairs and downstairs carpets	2000 · Accounts Payable	4.000.0
	01/06/2023	6623	STANS CARPET CARE	Backflow test x 4 stations @ 75.00 each	2000 · Accounts Payable	1,300.0
	01/31/2023	14016	BAJ BACKFLOW & PLUMBING	(annual)	2000 · Accounts Payable	300.0
Total Station Maintenance						1,749.7
5014.01 · Station 17 - Other						
	01/04/2023	14MJ-1KVP-3V93	Amazon	Viking Gas Range Ignitor	2000 · Accounts Payable	24.7
	01/06/2023	36847	Pacifica Glass Company	Bay Door 4	CalCard (Patrick Dotson -1963)	380.0
	01/13/2023	-2115 BB		Bathroom Fan	CalCard (Brian Boggeln -2115)	202.7
	01/24/2023	1J44-JJXN-4T69	Amazon	Dimmable LED Lights	2000 · Accounts Payable	30.0
	01/25/2023	42154/1	ACE HARDWARE INC	Drano Max	2000 Accounts Payable	12.9
	01/25/2023	42150/1	ACE HARDWARE INC	fasteners	2000 · Accounts Payable	2.5
	01/25/2023	42180/1	ACE HARDWARE INC	Grommet Vnyl	2000 · Accounts Payable	4.9
	01/31/2023	14016	BAJ BACKFLOW & PLUMBING	Materials: Replaced rubber kit & broken stem	2000 · Accounts Payable	220.0
	01/31/2023	14016	BAJ BACKFLOW & PLUMBING	Labor	2000 · Accounts Payable	105.0
Total 5014.01 · Station 17 - Other						982.9
Total 5014.01 · Station 17						2,732.7
5014.02 · HVAC Maintenance						
	01/20/2023	23-5000	PACIFIC HVAC SERVICE	Qrtly Maintenance 2023 01	2000 · Accounts Payable	300.0
Total 5014.02 · HVAC Maintenance						300.0
5014.04 · Life Safety Systems						
	01/02/2023	23317897	JOHNSON CONTROLS	Fire alarm system MONITORING 5/1/22- 4/30/27 2023/01	2000 · Accounts Payable	70.0
Total 5014.04 Life Safety Systems						70.0
Total 5014 MAINTENANCE - STRUCTURES						3,102.7
5018 · OFFICE EXPENSE						
5018.01 · Expendable Supplies						
	01/02/2023	2023/01	CALIFORNIA CHAMBER OF COMMERCE	HR Quick Guide, CA Labor Law Poster, Required Pamphlets Kit	CalCard (Debbie Pinhero -5683)	255.3
	01/09/2023	1M14-6YXK-PVC3	Amazon	Finance Dept: Magnetic Wall File	2000 · Accounts Payable	23.2
	01/09/2023	1M14-6YXK-PVC3	Amazon	Admin Office: Keyboard, Stapler	2000 Accounts Payable	23.9

	Date	Num	Name	Memo	Split	Amount
	01/23/2023	1FXV-DMCR-KYYM	Amazon	4 pk white Erasers	2000 · Accounts Payable	4.84
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Scotch Tape	2000 · Accounts Payable	11.30
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Yellow Highlighters	2000 · Accounts Payable	8.10
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Black Gel Pens	2000 · Accounts Payable	7.21
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Post-it notes	2000 · Accounts Payable	14.00
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Mechanincal Pencils	2000 · Accounts Payable	7.95
	01/23/2023	1FXV-DMCR-KYYM	Amazon	Desk Organizers Admin Office	2000 · Accounts Payable	53.73
	01/25/2023	21213	PINHERO, DEBBIE A	Wireless Keyboard: Admin office	1001.07 · CB&T Checking - 8473	107.74
Total 5018.01 · Expendable Supplies						517.38
5018.03 · Office Equip.& Maintenance						
	01/01/2023	EFT	INTUIT-TAX TABLE SERVICE	Accounting & Payroll Software 2023/01	1001.07 · CB&T Checking - 8473	2,541.00
	01/02/2023	2023/01	ADOBE INC.	Adobe Membership: Boggeln	CalCard (Debbie Pinhero -5683)	23.99
	01/03/2023	490085891	USBANK (COPIER LEASE)	Sharp lease, 12/15/2022-1/15/2023	2000 · Accounts Payable	448.15
	01/03/2023	490085891	USBANK (COPIER LEASE)	Sales and use tax	2000 · Accounts Payable	34.74
	01/03/2023	2023/01	ADOBE INC.	Adobe Membership: Boggeln	CalCard (Debbie Pinhero -5683)	12.99
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Managed Workstations: NOC Agent (11 comps @ \$45 - anti virus; logmein; MS updates) 2023 01	2000 · Accounts Payable	495.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Next Gen Endpoint Security	2000 · Accounts Payable	132.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Managed Server 1	2000 · Accounts Payable	250.00
		18566	EXCEDEO - IT SUPPORT PROS	Managed VMware 1	2000 · Accounts Payable	50.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Next Gen Endpoint Security	2000 · Accounts Payable	24.00
	01/04/2023		EXCEDEO - IT SUPPORT PROS	Office 365 Management	2000 · Accounts Payable	
	01/04/2023	18566			· ·	150.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS EXCEDEO - IT SUPPORT PROS	On premise BDR Solution Virtual Unit Backup	2000 · Accounts Payable 2000 · Accounts Payable	128.00
	01/04/2023	18566		•	-	12.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Cyber Protect Cloud Storage Cyber Protect Cloud Disaster Recovery	2000 · Accounts Payable	49.60
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Storage	2000 · Accounts Payable	74.40
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Cloud Premium - Tier 3	2000 · Accounts Payable	0.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Site Support - remote and onsite	2000 · Accounts Payable	150.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Vendor Management	2000 · Accounts Payable	150.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Microsoft 365 (7)	2000 · Accounts Payable	21.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Breach Prevention Platform	2000 · Accounts Payable	60.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	WAP Warranty Subscription for AP440:	2000 · Accounts Payable	84.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	WAP Warranty Subscription for AP840:	2000 · Accounts Payable	25.00
	01/04/2023	18566	EXCEDEO - IT SUPPORT PROS	Sales tax	2000 · Accounts Payable	9.92
	01/04/2023	2022/12	ADOBE INC.	Membership Credit: Dooley	CalCard (Debbie Pinhero -5683)	-8.23
	01/04/2023	2022/12	ADOBE INC.	Adobe Membership: Admin	CalCard (Debbie Pinhero -5683)	12.99
	01/04/2023	2022/12	ADOBE INC.	Adobe Membership: Boggeln	CalCard (Debbie Pinhero -5683)	-23.99
	01/22/2023	492418868	USBANK (COPIER LEASE)	Sharp lease, 1/15-01/2/15/2023	2000 · Accounts Payable	448.15
		492418868	USBANK (COPIER LEASE)	Sales and use tax	2000 · Accounts Payable	34.74
	01/22/2023		USBANK (COPIER LEASE)	Overage 1258	2000 · Accounts Payable	
	01/22/2023	492418868	, ,			103.03
	01/22/2023	492418868	USBANK (COPIER LEASE) ADOBE INC.	Sales Tax Adobe Membership: Pinhero	2000 · Accounts Payable CalCard (Debbie Pinhero -5683)	7.99
	01/23/2023	2023/01			Calcald (Debble Fillield -5005)	12.99
Total 5018.03 · Office Equip.& Maintenance						5,513.46
Total 5018 · OFFICE EXPENSE						6,030.84
5023 · TRAINING						
5023.02 · EMS (Medical Training)						

	Date	Num	Name	Memo	Split	Amount
	01/18/2023	14961	American Safety EMT	AHA Basic Life Support Instructor Course: J. Smith K. Setter 1/15/2022 Class	2000 · Accounts Payable	136.50
	01/30/2023	1056	Diamond Education	Monthly CE and Chart Review - 2023 01	2000 · Accounts Payable	450.00
	01/30/2023	21220	BARNS, NICHOLAS	Southwestern College: Paramedic Spring Semester Class 48 Registration	1001.07 · CB&T Checking - 8473	849.00
Total 5023.02 EMS (Medical Training)						1,435.50
5023.04 · Education						
				Reimbursement: S-231 Engine Boss 11/28-		
	01/04/2023	21181	OZBIRN, SHANE T	11/29/2022 S-230 Crew Boss 11/28 - 11/29/22	1001.07 · CB&T Checking - 8473	286.00
	01/12/2023	21187	LAFF, JOSEPH L	S-230 Crew Boss / 1/28 - 11/29/22 S-230 Crew Boss / S231 Engine Boss 11/28 -	1001.07 · CB&T Checking - 8473	286.00
	01/17/2023	21197	LAVIGNE, JOSEPH J	11/29/22	1001.07 · CB&T Checking - 8473	572.00
Total 5023.04 · Education						1,144.00
5023.05 · Workshops						
	01/19/2023	7569	CALIFORNIA FIRE CHIEFS ASSOC.	Training	CalCard (Patrick Dotson -1963)	388.00
Total 5023.05 · Workshops						388.00
Total 5023 · TRAINING						2,967.50
5025 · WORKSHOPS-MANAGEMENT						2,907.30
5025 · WORKSHOPS-MANAGEMENT						
5025.01 · Administrative	04/05/0000	0000 OD	GRCIQ	Multi State Payroll	CalCard (Debbie Pinhero -5683)	00.00
	01/05/2023	8299-CR	LIEBERT CASSIDY WHITMORE	FLSA training	CalCard (Debbie Pinhero -5683)	-99.00
	01/11/2023	5008	PINHERO, DEBBIE A	Pasis Meeting	1001.07 · CB&T Checking - 8473	75.00
	01/25/2023	21212			Too nor obar oncoking ouro	17.36
Total 5025.01 · Administrative						-6.64
Total 5025 · WORKSHOPS-MANAGEMENT						-6.64
5028 · UTILITIES						
5028.01 · SDG&E				Electric 12/6/22-01/5/23 99162 kWh (1.3%		
	01/09/2023	90325906219 2023/01	SDG&E	increase over prior month,1.5% decrease over prior year)	2000 · Accounts Payable	3,082.79
	01/00/2022	00225028212 2022/01	SDG&E	12/6/22-1/5/23: 280Therms (36.3% increase over prior month, 21.9% increase over prior year)	2000 · Accounts Payable	650.99
	01/09/2023	90325928213 2023/01		Joary		650.86
Total 5028.01 · SDG&E						3,733.65
5028.02 · Telephone			ESI Estech Systems	Service Charges and Taxes 2023/01	2000 · Accounts Payable	
	01/03/2023	42767	ESI_Estech Systems	Service Charges and Taxes 2023/01		180.66
Total 5028.02 · Telephone						180.66
5028.03 · Water				86831501 Commercial: 20 units (=+2 units		
	01/20/2023	11561843 2023/01	PADRE DAM (1364 TAVERN)	usage from prior month)	2000 · Accounts Payable	260.26
				91616302 Irrigation: 22 units (= +6 units usage		
	01/20/2023	11561843 2023/01	PADRE DAM (1364 TAVERN)	from prior month)	2000 · Accounts Payable	215.82
	01/20/2023	11561843 2023/01	PADRE DAM (1364 TAVERN)	Fire Sprinklers	2000 · Accounts Payable	73.40
Total 5028.03 · Water						549.48
5028.04 · Trash						
	01/01/2023	5915100-1584-3	WASTE MANAGEMENT	1 x 3yd (reg charge \$59.06) 2023/01	2000 · Accounts Payable	59.06
	04/04/0000	5045400 4504 0	WASTE MANAGEMENT	1.5yd dumpster recycle (reg charge 41.54) 2023/01	2000 · Accounts Payable	
	01/01/2023	5915100-1584-3	WASTE MANAGEMENT WASTE MANAGEMENT	Organics 64 gal cart service 2023/01	2000 · Accounts Payable	41.54
	01/01/2023	5915100-1584-3	WASTE MANAGEMENT WASTE MANAGEMENT	prorated yard waste 2022/12/10	2000 · Accounts Payable	106.10
	01/01/2023	5915100-1584-3				75.30
Total 5028.04 · Trash Total 5028 · UTILITIES						282.00

02/09/23

	Date	Num	Name	Memo	Split	Amount
5030.01 · District Operations						
	01/04/2023	-2115 BB	PayPal	Shift Calendars 2023	CalCard (Brian Boggeln -2115)	78.95
	01/11/2023	133332732	Sunbelt Rentals	40' STR Manlift	Calcard (Joseph Laff - 9290)	-957.51
	01/18/2023			Service Charge	1001.07 · CB&T Checking - 8473	35.00
	01/19/2023	JL - 2983	SOUTHWEST AIRLINES	J.Laff: Engine Review & Inspection	CalCard (Joseph Lavigne -3092)	117.95
	01/19/2023	JL - 2983	SOUTHWEST AIRLINES	.Ross: Engine Review & Inspection	CalCard (Joseph Lavigne -3092)	117.95
	01/19/2023	JL - 2983	SOUTHWEST AIRLINES	J.Lavigne: Engine Review & Inspection	CalCard (Joseph Lavigne -3092)	117.95
Total 5030.01 District Operations						-489.71
5030.04 · County Admin.Fees						
	01/17/2023		COUNTY OF SAN DIEGO 1%	Apport.#6 Admin Cost	4000.01 · 1% Property Tax	851.41
Total 5030.04 County Admin.Fees						851.41
5030.05 · Incident Operations						
	01/31/2023	32051038	ENTERPRISE RENT A CAR	J.Lavigne 101/31/2023: Precon	2000 · Accounts Payable	58.71
Total 5030.05 · Incident Operations						58.71
5030.06 · FIT Tests/HepBC/Wellness						
	01/27/2023	2747	SAN DIEGO SPORTS MEDICINE & FAMILY HEALTH	9 Medical Fitness Evals: 4 PSA	2000 · Accounts Payable	15,393.88
Total 5030.06 · FIT Tests/HepBC/Wellness						15,393.88
5030.10 · Web Site						
	01/01/2023	5CF0ACE6-0026	STREAMLINE	Website Domain Concierge (10.00) Web 50k- 250k (75.00) 01/2023	2000 · Accounts Payable	85.00
Total 5030.10 · Web Site						85.00
Total 5030.16 · Reimbursable expenses						0.00
otal 5030 · SPECIAL DISTRICT EXPENSE						15,899.29
031 · DIRECTORS FEES						
otal 5031 · DIRECTORS FEES						500.00
037 · CAPITAL EXP EQUIPMENT						
Operations						
	01/27/2023	IN1822740	MUNICIPAL EMERGENCY SERVICES INC	Air-pak X3 SCBA	2000 · Accounts Payable	8,593.06
Total Operations						8,593.06
otal 5037 · CAPITAL EXP EQUIPMENT						8,593.06
OTAL						296,510.99

ALPINE FIRE PROTECTION DISTRICT **Employee Reimbursement Report** January 2023

	Туре	Date	Num	Name	Мето	Account	Amount
Jan 23							
	Check	01/04/2023	21181	OZBIRN, SHANE T	Reimbursement: S-231 Engine Boss 11/28-11/29/2022	5023.04 · Education	286.00
	Check	01/12/2023	21187	LAFF, JOSEPH L	S-230 Crew Boss 11/28 - 11/29/22	5023.04 · Education	286.00
	Check	01/17/2023	21197	LAVIGNE, JOSEPH J	S-230 Crew Boss / S231 Engine Boss 11/28 - 11/29/22	5023.04 · Education	572.00
	Check	01/25/2023	21212	PINHERO, DEBBIE A	Pasis Meeting	5025.01 · Administrative	17.36
	Check	01/25/2023	21213	PINHERO, DEBBIE A	Wireless Keyboard: Admin office	5018.01 · Expendable Supplies	107.74
	Check	01/30/2023	21220	BARNS, NICHOLAS	Southwestern College: Paramedic Spring Semester Class 48 Registration	5023.02 · EMS (Medical Training)	849.00
Jan 23							5,461.54

Fire - Incident Types

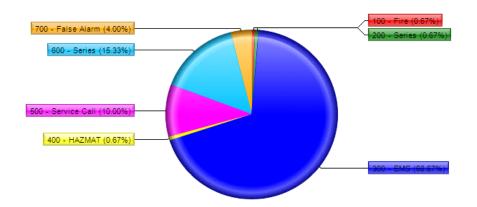
Date: Tuesday, February 14, 2023 Time: 2:36:06 PM

Alarm Date between 2023-01-01

and 2023-01-31

Fire Incident Type Breakdown

Incident Type Group	
100 - Fire	1
200 - Series	1
300 - EMS	103
400 - HAZMAT	1
500 - Service Call	15
600 - Series	23
700 - False Alarm	6
	150



Page 1.

RESOLUTION # 22/23-18



A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALPINE FIRE PROTECTION DISTRICT TO IMPLEMENT TELECONFERENCING REQUIREMENTS DURING A PROCLAIMED STATE OF EMERGENCY

WHEREAS, the Ralph M. Brown Act requires that all meetings of a legislative body of a local agency be open and public and that any person may attend and participate in such meetings;

WHEREAS, the Brown Act allows for legislative bodies to hold meetings by teleconference, but imposes specific requirements for doing so;

WHEREAS, on March 17, 2020, in order to address the need for public meetings during the present public health emergency, Governor Newsom issued Executive Order No. N-29-20, suspending the Act's teleconferencing requirements; and

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order No. N-8-21, continuing the suspension of the Brown Act's teleconferencing requirements through September 30, 2021; and

WHEREAS, these Executive Orders allowed legislative bodies to meet virtually as long as certain notice and accessibility requirements were met; and

WHEREAS, the State Legislature amended the Brown Act through Assembly Bill No. 361 (AB 361) on September 16, 2021; and

WHEREAS, AB 361 amended the Brown Act so that a local agency may use teleconferencing without complying with the regular teleconferencing requirements of the Act, where the legislative body holds a meeting during a proclaimed state of emergency and makes certain findings; and

WHEREAS, Government Code section 54953 requires that the legislative body make additional findings every 30 days in order to continue such teleconferencing.

NOW THEREFORE, the legislative body of the Alpine Fire Protection District hereby finds, determines, declares, orders, and resolves as follows:

- 1. That the foregoing recitals are true and correct and incorporates them by this reference.
- 2. The Board of the Alpine Fire Protection District finds, by a majority vote, the following:
 - a. That there exists a proclaimed state of emergency;

AND:

- b. The Board is meeting for the purpose of determining one of the following, or more than 30 days have passed since the Board met and determined one of the following and the Board now re-determines one of the following:
 - i. State or local officials have imposed or recommended measures to promote social distancing.

- 3. The District's Fire Chief or their designee is authorized to take all steps and perform all actions necessary to execute and implement this Resolution in compliance with Government Code section 54953.
- 4. That this Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the BOARD OF DIRECTORS of the ALPINE FIRE PROTECTION DISTRICT, County of San Diego, State of California, on this 21st day of February 2023, by the following vote:

AYES: (0) NOES: (0) ABSENT: (0) ABSTAIN: (0) RECUSED: (0)

Board of Director

Board of Director

I, Brian Boggeln, Fire Chief of the Alpine Fire Protection District, do hereby certify that the foregoing Resolution 22/23-18 was duly passed, approved, and adopted by the Board at a regularly scheduled meeting of the Alpine Fire Protection District Board held on the 21st day of February 2023.

Executed this _

(Date of Execution)

Brian Boggeln Fire Chief



CALL FOR NOMINATIONS

January 31, 2023

TO: General Managers, Independent Special Districts

FROM: Tamaron Luckett, Commission Clerk

SUBJECT: Call for Nominations | Appointment to Consolidated Redevelopment Oversight Board

This communication serves as formal notice the San Diego Local Agency Formation Commission (LAFCO) is calling for nominations among independent special districts to appoint an eligible representative to serve on the San Diego County Consolidated Redevelopment Oversight Board. This nomination is ultimately tasked with appointing one regular district representative on the Oversight Board generated due to the recent resignation of Mark Baker with Lakeside Fire Protection District. The term is open-ended until a member resigns.

With the preceding in mind, San Diego LAFCO is now commencing with the <u>nomination</u> <u>period</u> to fill the position. To this end, and consistent with adopted policies, the presiding officers and/or their delegated alternates for all 57 independent special districts in San Diego County are encouraged to submit nominations using the attached form. A listing of all independent special districts allowed to participate in nominating an eligible candidate is provided in Attachment B.

In considering making potential nominations please note all of the following:

- As referenced all 57 independent special districts are eligible to make one nomination through their presiding officer or authorized delegate.
- Only board members from districts that receive redevelopment monies are eligible to be nominated to serve on the Oversight Board. This limits the pool of eligible nominees to the 19 independent special districts that are enrolled in the Redevelopment Property Tax Trust Fund (RPTTF). A listing of all enrolled independent special districts is provided in Attachment C.

Administration Keene Simonds, Executive Officer	Chair Jim Desmond County of San Diego	Vacant Cities Selection Committee	Stephen Whitburn City of San Diego	Jo MacKenzie Vista Irrigation	Andy Vanderlaan General Public
2550 Fifth Avenue, Suite 725 San Diego, California 92103-6624 T 619.321.3380 F 619.404.6508	Joel Anderson County of San Diego	Vacant Citeis Selection Committee	Marni von Wilpert, Alt. City of San Diego	Barry Willis Alpine Fire Protection	Harry Mathis, Alt. General Public
www.sdlafco.org lafco@sdcounty.ca.gov	Nora Vargas, Alt. County of San Diego	Kristi Becker, Alt. City of Solona Beach		David A. Drake, Alt. Rincon del Diablo	

San Diego LAFCO Call for Nominations | Redevelopment Oversight Board January 31, 2023

• Nominations must be signed.

Nominations must be received by San Diego LAFCO no later than by 5:00 p.m. on <u>Monday, March</u> 6, 2023. Nominations received after this date/time will be invalid.

Nominations may be submitted by mail, courier, or hand-delivered to the San Diego LAFCO office at 2550 Fifth Avenue, Suite 725; San Diego, California 92103. Additionally, <u>and as an encouraged</u> <u>alternative</u>, nominations may be submitted by e-mail and directed to <u>tamaron.luckett@sdcounty.ca.gov</u> noting in the subject: <u>Redevelopment Oversight Board</u> <u>Nomination</u>. Nominations received by e-mail will be confirmed by LAFCO and taken as consent to transmit subsequent communications – including ballots – by e-mail unless otherwise specified.

Should you have any questions or related follow up, please do not hesitate to contact me directly via e-mail at <u>tamaron.luckett@sdcounty.ca.gov</u> or telephone at 619.321.3380.

Thank you.

Attachments:

- A) List of the 57 Independent Districts Eligible to Make a Nomination
- B) List of the 19 Independent Special District Enrolled in RPTTF Whose Board Members are Eligible for Nominations
- C) Nomination Form
- cc: Oversight Board Successor Agency Rebecca Green, County of San Diego SDAC Members

Attachment C

NOMINATION OF THE SPECIAL DISTRICT EPRESENTATIVE TO THE REDEVELOPMENT OVERSIGHT BOARD

The		is
	(Name of Independent Special District)	
pleased to nominate _		as a candidate for
	(Name of Candidate)	

appointment as the SPECIAL DISTRICT REPRESENTATIVE

As presiding officer or his/her delegated alternate as provided by the governing board, I hereby certify that:

• The nominee is a member of a legislative body of an independent special district with territory within the boundary of the particular RDA Oversight Board to which the individual seeks appointment.

(Signat	:ure)
(Print Name)	(Date)
(Print Title)	

PLEASE ATTACH RESUME OR CANDIDATE STATEMENT FOR NOMINEE

- Limit two pages
- Must be submitted with Nomination Form

Attachment A

Independent Special Districts in San Diego County

- Eligible to Make a Nomination for Appointment to Oversight Board -

Alpine Fire Protection District Bonita-Sunnyside Fire Protection **Borrego Springs Fire Protection** Borrego Water District Canebrake County Water District Cuyamaca Water District **Deer Springs Fire Protection** Descanso Community Services District Fairbanks Ranch Community Services District Fallbrook Regional Health District Fallbrook Public Utility District Grossmont Healthcare District Helix Water District Jacumba Community Services District Julian-Cuyamaca Fire Protection Lake Cuyamaca Recreation & Park Lakeside Fire Protection District Lakeside Water District Leucadia Wastewater District Lower Sweetwater Fire Protection **Majestic Pines Community Services District Mission Resource Conservation** Mootamai Municipal Water District Morro Hills Community Services District North County Cemetery District North County Fire Protection Olivenhain Municipal Water District **Otay Water District** Padre Dam Municipal Water District Palomar Health District Pauma Municipal Water District Pauma Valley Community Services District Pomerado Cemetery District Questhaven Municipal Water District Rainbow Municipal Water District **Ramona Cemetery District** Ramona Municipal Water District Rancho Santa Fe Community Services District Rancho Santa Fe Fire Protection Resource Conservation District of San Diego County Rincon Del Diablo Municipal Water District **Rincon Ranch Community Services District** San Luis Rey Municipal Water District San Miguel Fire Protection District Santa Fe Irrigation District South Bay Irrigation District Tri City Hospital District Upper San Luis Rey Resource Conservation District Vallecitos Water District Valley Center Cemetery District Valley Center Fire Protection Valley Center Municipal Water District Vista Fire Protection District Vista Irrigation District Whispering Palms Community Services District Wynola Water District Yuima Municipal Water District

Attachment B

Independent Special Districts in San Diego County | Enrolled in Redevelopment Property Tax Trust Fund (RPTTF)

- Elected or Appointed Board Members are Eligible for Nomination to Oversight Board -

Grossmont Healthcare District Lakeside Fire Protection District Lakeside Water District Leucadia Wastewater District Lower Sweetwater Fire Protection District North County Cemetery District Olivenhain Municipal Water District Otay Water District Padre Dam Municipal Water District Palomar Health District Pomerado Cemetery District Resource Conservation District of Greater San Diego County Rincon del Diablo Municipal Water District San Marcos Fire Protection District San Miguel Fire Protection District Santa Fe Irrigation District **Tri-City Healthcare District** Vallecitos Water District Vista Irrigation District



RESOLUTION # 22/23-17

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALPINE FIRE PROTECTION DISTRICT ADOPTING THE SALARY RESOLUTION TO ESTABLISH SALARY AND BENEFITS FOR NON-REPRESENTED NON-SAFETY CLASSIFICATIONS

BE IT RESOLVED by the Board of Directors of the Alpine Fire Protection District that the Non-Represented Non-Safety Salary Resolution is adopted as follows:

Section 1. Adopt the attached Non-Represented Non-Safety Salary Resolution

This resolution shall take effect immediately upon its adoption by the Board of Directors.

PASSED AND ADOPTED by the BOARD OF DIRECTORS of the ALPINE FIRE PROTECTION DISTRICT, County of San Diego, State of California, on this 21st day of February 2023, by the following vote:

AYES: (0) NOES: (0) ABSENT: (0) ABSTAIN: (0) RECUSED: (0)

Steve Taylor Board President Tim Mehrer Board Secretary

I, Brian Boggeln, Fire Chief of the Alpine Fire Protection District, do hereby certify that the foregoing Resolution 22/23-16 was duly passed, approved, and adopted by the Board at a regularly scheduled meeting of the Alpine Fire Protection District Board held on the 21st day of February 2023.

Executed this _

(Date of Execution)

Brian Boggeln Fire Chief

ALPINE FIRE PROTECTION DISTRICT



Non-Represented Non-Safety Salary and Benefits Resolution

Resolution No. 22/23-17

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SECTION 1 – INTENT AND PURPOSE

Article 1.1

It is the intent and purpose of this document to set forth the compensation range and benefit package provided to the non-represented non-safety employees of the Alpine Fire Protection District ("**District**").

Article 1.2

The Board of Directors of the District may from time to time change the terms of the compensation and benefit package for non-represented non-safety employees without the consent or approval of any such employees. Nothing contained herein is intended to reduce any current salary or benefits of any non-represented non-safety employee. This Resolution shall remain in effect until rescinded or modified by the Board of Directors of the District.

Article 1.3

If the Board of Directors enters in an Employment Agreement with an exempt, non-represented non-safety, employee then the terms of that executed agreement shall control.

SECTION 2 – NON-REPRESENTED NON-SAFETY CLASSIFICATIONS

Article 2.1

Non-represented non-safety position classifications are identified as follows:

2.1.1 Temporary; Part-time; Hourly; Clerical/Administration; Non-Safety Management employees.

Article 2.2

Any non-represented non-safety employee may terminate their employment with the District at any time, with or without a reason by giving written notice to the District. The District may terminate the employment of any non-represented non-safety employee at any time, with or without cause by written notice to said employee. This is called "**at-will**" employment. Only the Board of Director's can change the "**at-will**" status of a non-represented non-safety employee and then only in writing approved by a majority of the Board of Directors.

Article 2.3

The Fire Chief directs the selection, hiring and promotions of District personnel, subject to the Board of Directors as it deems appropriate. No one other than the Fire Chief, with the Board of Director's approval, can enter into an agreement for employment for a specified period of time, or make any agreement or representations contrary to this Section.

SECTION 2 - COMPENSATION

Article 2.1 - Salary

- 2.1.1 The salary ranges for each non-represented non-safety position is as set forth in <u>Appendix</u> <u>"A".</u>
- 2.1.2 The Board of Directors may from time to time change the salary band for each non-represented non-safety position upward or downward.
- 2.1.3 Employees shall be paid semi-monthly or at such frequency as District pays its other non-represented non-safety employees.
- 2.1.4 The Fire Chief shall place all new hires within the approved salary band and report placement to the Board of Directors at the next scheduled Board meeting. The Fire Chief will make recommendations for annual adjustments for each employee within the specified ranges. The Board of Directors will review recommendations for approval. The annual adjustments, if approved, will generally be made effective July 1 of each fiscal year.
- 2.1.5 Individuals are eligible for movement with the established salary range during the performance evaluation process. During the performance evaluation process, an individual demonstrating the ability to consistently meet expectations for the position which results in accomplishments achieved during the review period are eligible for salary increases.

Article 2.2 – Hours of Work/Work Schedules

- 2.2.1 Employees assigned to work the "5/8" schedule will work five (5) days per week, eight (8) hours per day, their workweek will begin at 12:01 a.m. each Monday morning and end the following Sunday night at 12:00 p.m. midnight.
- 2.2.2 The hours of work are set by the Fire Chief or his/her designee and may be adjusted or modified at his/her discretion.

Article 2.3 – Overtime

- 2.3.1 Classifications identified as non-exempt under the Fair Labor Standards Act (FLSA) receive overtime for working more than forty hours in a designated work week.
- 2.3.2 Overtime will be paid at time and one-half base rate of pay or the regular rate of pay, if eligible under the Fair Labor Standards Act.
- 2.3.3 Overtime requires pre-authorization of a supervisor.

Article 2.4 – Defined Contribution Plan

- 2.4.1 District shall offer all full-time employees a 457(b) plan.
- 2.4.2 District shall offer all full-time employees a 401(a) plan. If employees make a minimum deposit of \$200 per month into the 457(b) plan then the District will also contribute 5% of that amount up to a maximum contribution of \$1000 per year into the 401 (a) plan.

SECTION 3 - LEAVES

Article 3.1 – Sick Leave

- 3.1.1 Any employee incurring a non-duty sickness or disability shall receive sick leave with full pay to the extent of the employee's accumulated sick leave. Job related disability shall not be charged to the accumulated sick leave of the employee.
- 3.1.2 Full-time employees shall accumulate sick leave from the first day of employment and shall continue to do so until they have accumulated a maximum of 1200 hours.
- 3.1.3 Part-time employees shall earn 24 hrs. of sick leave annually. Sick leave will be earned on July 1st of each year and there is no carry over from year to year. Sick leave may be used beginning on the 90th day of employment. There is no cash out value for hours earned during employment or at termination. This section conforms to California AB1522 and affects employees who work in California for 30 or more days within a year.

Article 3.2 – Sick Leave Procedure

- 3.2.1 In order to be eligible for sick leave with pay, an employee must:
 - a. Report promptly to the Fire Chief or designee the reason for his/her absence;
 - b. Keep the Fire Chief or designee informed on his/her condition if the absence is of more than three shifts duration;
 - c. Permit the District to make such medical examinations as it may deem desirable; and,
 - d. Upon request of the Fire Chief furnish satisfactory evidence of reason for leave upon return to duty from sick leave absences that are for three or more consecutive days.

Article 3.3 – Sick Leave Abuse

3.3.1 Abuse of sick leave benefit provisions by a District employee will constitute sufficient

grounds for dismissal or such other disciplinary action as the Fire Chief deems appropriate.

Article 3.4 – Unused Sick Leave

- 3.4.1 Accrued and unused sick leave will not be cashed out upon separation from employment.
- 3.4.2 Employees who retire from the District may convert up to 1,200 hours of accrued and unused sick leave to CalPERS service credit, provided that the effective date of retirement from CalPERS is within 120 days of separation from the District.

Article 3.5 – Vacation

- 3.5.1 Every full-time non-represented non-safety employee shall be eligible for vacation with pay after six months continued service with the District up to the non-represented non-safety employee's accrued amount.
- 3.5.2 Every full-time non-represented non-safety employee shall start to earn vacation allowance as of his/her first day of full-time employment.
- 3.5.3 Full-time non-represented non-safety employees shall earn vacation time at the rate of:

Time in Service	Annual Accrual
0-12 months	40 hours
12-24 months	60 hours
24-36 months	80 hours
36-48 months	100 hours
48-72 months	140 hours
72+ months	160 hours

- 3.5.4 When a full-time non-represented non-safety employee is separated from employment by resignation, death, retirement or discharge, he/she shall be compensated for all unused accumulated vacation time, at the regular hourly rate of pay at the time of separation.
- 3.5.5 The maximum accumulated total which may be carried in vacation time from one fiscal year to the next is 40 hours, remaining balance of vacation hours will be cashed out at the regular rate of pay.
- 3.5.6 Vacation use is subject to supervisor/department director approval.
- 3.5.7 When a full-time non-represented non-safety employee is separated from employment by resignation, death, retirement or discharge, he/she shall be compensated for all unused accumulated vacation time, at the regular hourly rate of pay at the time of separation.
- 3.5.8 Part-time non-represented non-safety employees may be granted time off without pay for vacation, upon the approval of the Fire Chief.

Article 3.6 – Holidays

3.6.1 The following annual holidays shall be recognized:

New Years Day	Labor Day
Martin Luther King Jr. Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Fourth of July	Christmas Day
Columbus Day	

3.6.2 For full time non-represented non-safety employees holidays shall have equal value to the regularly scheduled hours of work on the day the holiday is observed.

SECTION 4 – RETIREMENT BENEFITS

Article 4.1 – California Public Employees Retirement System (CalPERS)

4.1.1 <u>Miscellaneous Tier 2:</u>

For employees whose membership in CalPERS was on or before December 31, 2012 the following retirement benefits shall apply:

а	2% at 60	Govt. Code Sec. 21353
b	1959 Survivor – Level 4	Govt. Code Sec. 21571
с	Three-year Final Compensation	Govt. Code Sec. 20037
d	Sick Leave Credit	Govt. Code Sec. 20965

4.1.2 PEPRA Miscellaneous

For employees whose membership in CalPERS was on or after January 1, 2013 the following retirements benefits shall apply:

a	2% at 62	Govt. Code Sec. 27451
b	1959 Survivor – Level 4	Govt. Code Sec. 21571
с	Sick Leave Credit	Govt. Code Sec. 20965
d	Three year average benefit	Govt. Code Sec. 20037
f	Sick Leave Credit	Govt. Code Sec. 20965

4.1.3 <u>PEPRA</u>

For employees hired on or after January 1, 2013 the following retirement benefits shall apply:

а	PEPRA	
b	1959 Survivor – Level 4	Govt. Code Sec. 21382.5
c	Credit for Military Service Prior to Employment	Govt. Code Sec. 21024
d	Three year average benefit	Govt. Code Sec. 20037
f	Sick Leave Credit	Govt. Code Sec. 20965

4.1.4 Employer will pay no portion of the Member contribution which shall solely be paid by the Employee.

SECTION 5 – INSURANCES

Article 5.1 – Medical Coverage

5.1.1 Non-represented non-safety employees shall receive the same medical coverage as established by the Board of Directors for Local Safety Members. Part-time employees are not eligible for health benefits.

Article 5.2 – Long Term Disability (LTD)

5.2.1 Non-represented non-safety employees shall receive the same Long Term Disability ("**LTD**") plan as established by the Board of Directors for Local Safety Members. Part-time employees are not eligible for LTD.

Article 5.3 – Life Insurance

5.3.1 The employer shall provide One Hundred fifty thousand (\$150,000) term life insurance. Part-time employees are not eligible for this benefit.

SECTION 6 – GRIEVENCES

6.1 <u>Definition</u>

A grievance or dispute is defined as an alleged violation of the express provisions of this document which personally and adversely affects the non-safety employee. A grievance shall not include any claim regarding the initiation or renewal of this document or the District's decision to terminate any employee covered by this Resolution.

6.2 <u>General Provision</u>

All grievances shall be filed in writing within fifteen (15) days of the date on which the employee knew or reasonably should have known of the alleged grievable incident. Any grievance not timely filed or appealed within specified time limits shall be null and void.

- 6.2.1 A written statement of grievance shall identify the specific provision or provisions of this document alleged to have been violated. Also, a statement of grievance shall set forth the specific factual information which gives rise to the filing of the grievance.
- 6.2.2 Time limits provided for herein may be extended through mutual written consent of the parties.
- 6.2.3 Except where grievances are resolved or ruled upon by the Board of Directors, all grievance resolutions involving the commitment of District funds shall be subject to the written approval of the Fire Chief.
- 6.2.4 Parties to the grievance procedure shall be entitled to have a representative to act in his/her behalf at each step of the grievance procedure. Each Party shall bear the cost of their own representative.

6.3 <u>Procedures</u>

The parties shall attempt to adjust all grievances on an informal basis between the employee and the Fire Chief.

6.3.1 If the grievant does not agree with the Fire Chief's proposed resolution of the grievance, he/she shall submit the written grievance to the Board of Directors for adjustment and/or decision. In order to be effective, the grievant's appeal to the Board of Directors regarding the grievance must be filed with the Board of Directors no later the five (5) days from the date on which the Fire Chief rendered his/her written decision. All written materials and rationale which are to be submitted by the grievant to the Board of Directors shall be served upon the Fire Chief at the time the grievance is appealed to the Board of Directors.

Both the grievant and his/her representative and the Fire Chief shall be given an opportunity to argue their position on the grievance to the Board of Directors prior to its determination upon the merits of the grievance. The grievant and representative and the Fire Chief shall be notified in writing of the Board's decision on the grievance within 60 days of the close of argument, if argument is requested, or 60 days of appeal if no argument is requested.

SECTION 7 – MANAGEMENT CLAUSE

Article 7.1

- 7.1.1 The Administrative Director and Fire Marshal shall be considered as management under the Fair Labor Standards Act of 1985, Title 29 United States Code.
- 7.1.2 The Administrative Director and Fire Marshal shall also be considered exempt employees under California Law.

SECTION 8 – PROTECTIVE CLOTHING AND UNIFORMS

Article 8.1 – Protective Clothing and Uniforms

- 8.1.1 The District will provide uniforms to employees who are required to wear them while at work.
- 8.1.2 Uniform and/or appropriate business attire (as directed by supervisor or Chief Officer) shall be worn to work.

SECTION 9 – SAVINGS CLAUSE

Article 9.1

- 9.1.1 If any section, subsection, subdivision, sentence, clause or phrase of this document is for any reason held to be illegal or unconstitutional, such decision shall not affect the validity of the remaining portions of this document.
- 9.1.2 Nothing contained herein shall be construed to create any meet and confer rights, collective bargaining agreement or any other rights other than specifically state herein.

APPENDIX "A" – PAY SCHEDULE

Full Time Positions

Administrative Assistant (Non-Exempt)	Minimum	Range	Maximum
Annual	\$41,600	-	\$54,174

ALPINE FIRE PROTECTION DISTRICT - STAFF REPORT

Agenda Item:6.4Meeting Date:February 21, 2023Submitted by:Chief BoggelnSubject:Authorize the Fire Chief to Enter into an Agreement with Robert
Half International for placement of an Administrative Assistant.



SUBJECT SUMMARY:

Staff is seeking to fill the vacant Administrative Assistant position and is asking for Board approval to engage the services of Robert Half International (RHI) to assist in the placement of a qualified candidate.

Staff is asking for Board approval to authorize the Fire Chief to enter into any and all necessary agreements with a not to exceed cost of \$13,600.

RHI has extensive experience providing staffing services to various employers including local government agencies. The District has previously used RHI to fill 2 vacancies.



FEE SCHEDULE & GUARANTEE

Thank you for your confidence in Robert Half!

Our fees, payable by you, the employer, are contingent on the hiring of a candidate referred by one of our offices. Our standard fee is 35% of the hired candidate's annual salary. However, as discussed and agreed upon for this placement only to further promote our partnership with you, we agree to a reduced fee of 25% of the hired candidate's annual starting salary.

All fees are earned at the time the candidate accepts the position and the fees will be invoiced no more than ten (10) calendar days before the scheduled starting day of employment. Invoices are payable fifteen (15) calendar days from the invoice date. Applicable sales and service taxes will be added to the above amounts.

We reserve the right to include as annual salary any expected bonus, commission or guaranteed increase in salary which is part of the initial employment offer.

ROBERT HALF GUARANTEE

If the full fee is paid within fifteen (15) calendar days from the invoice date, a ninety (90) calendar day pro rata guarantee will be in effect. Otherwise, a thirty (30) calendar day pro rata guarantee will be in effect. In either case, if the employee's employment terminates for any reason other than reorganization, elimination of position, takeover or material change in job responsibility within the applicable guarantee period, we will refund a pro rata portion of the full fee actually paid to us for such candidate or issue a pro rata credit for such amount in the event we provide a replacement. The refund or credit will be equal to 1/90th or 1/30th of the full fee actually paid to us for such candidate, as applicable, multiplied by the number of calendar days remaining in the guarantee period as of the last day of employment.

REFERRALS

The fee applies to candidates referred by us for a specified or an alternate position, and employed by you (or an affiliate or any other entity as a result of subsequent referrals by you), either as an employee, consultant or independent contractor, within twelve (12) months from the date of our last referral of a candidate. Please notify us immediately if you require Robert Half to perform background checks or other placement screenings of the final candidate selected for employment. We will conduct such checks or screenings only if they are described in a signed, written amendment to this Fee Schedule & Guarantee.

NO CONTRARY AGREEMENTS

This Fee Schedule & Guarantee and the attached cover letter contain the complete and final agreement on the topics discussed herein and supersede any prior agreements or understandings on these topics. If there is a conflict between this Fee Schedule & Guarantee and the attached cover letter, the attached cover letter will prevail over a conflicting term in this Fee Schedule & Guarantee. Our employees do not have the authority either to verbally modify this Fee Schedule & Guarantee or to assume additional responsibilities (except as set forth in the attached cover letter) other than those set forth in this Fee Schedule & Guarantee.

All referrals are made in confidence. Acceptance of our candidate referrals constitutes acceptance of the terms of this fee schedule.