

ALPINE FIRE PROTECTION DISTRICT



Firefighter/Paramedic Recruitment

Application Period:

April 1st 2021 – April 29th 2021

The Community

Alpine is an unincorporated community located in eastern San Diego County. The community is semi-rural and is bordered to the east by the Cleveland National Forest, to the west by the community of Lakeside, and other rural areas to the north and south.



The Organization

The Alpine Fire Protection District is a full-service, all-risk fire department, providing services such as advanced life support emergency medical services; residential, commercial and wildland fire suppression; hazardous materials safety; fire prevention code enforcement; public education; and community service. Our core values of Professionalism, Respect, Integrity, Dedication and Excellence serve as our foundation as we go about our daily responsibilities of providing 24-hour emergency services to the community.

The District is governed by 5 elected Board of Directors. The District employs a Fire Chief, 3 Fire Captains, 3 Fire Engineers, 6 Firefighter/Paramedics, 1 Fire Marshal, and 2 Administrative Personnel out of one strategically located fire station. The District provides services that extend beyond responding to emergencies to include numerous fire prevention programs, rattlesnake removals and vehicle lockout assistance.

The District serves a geographical area consisting of urban development interfacing with rural areas that cover approximately 36 square miles and an estimated population of 17,000.

The Position

As a member of a highly trained emergency response team, a firefighter/paramedic performs the full range of firefighting duties in the suppression of structural, wildland, and other types of fires; provides emergency medical care and advanced life support; performs rescue techniques; operates/maintains firefighting and rescue equipment; participates in training and fire prevention activities.



Education and Experience

Required to Apply:

Entry Level/Lateral Candidates:

- High School Diploma or equivalent
- Minimum of 18 years of age
- Candidate Cal-JAC Physical Ability Test (CPAT) certification dated within the last 3 years. *Candidates currently employed by a fire agency in San Diego County - CPAT not required.*
- California and San Diego County EMT-P Accreditation/License
- American Heart Association CPR and ACLS

- California State Fire Marshal Firefighter I (desired) or completion of a CA State Accredited Firefighter I Academy
- Possession of a valid Class C California Driver's License
- Entry level candidates are subject to a two-year probationary period

Lateral Hire Candidates only:

- Employed as a paid professional firefighter (or higher rank) for at least 36-months and within the last 60 days.
- Salary and benefits subject to experience and qualifications
- Lateral entry candidates are subject to a one-year probationary period

Compensation and Benefits

(Per Current Safety MOU – expires 6/30/21)

The monthly starting salary for this position is \$5568. Starting salary for lateral entry candidates will be dependent on qualifications and experience.

The compensation/benefit package includes:

- CalPERS Safety Retirement:
 - 2.7% at 57 (PEPRA)
 - 3% at 55 (Classic Tier 2)
 - 3% at 50 (Classic Tier 1)
- Medical Insurance: District pays 90% of the base cost of health insurance.
- Dental/Vision: \$260 monthly (any unused portion has no cash out value).
- Paid sick leave and vacation.

Application and Selection Procedure

Qualified candidates may apply for the position of Entry Level or Lateral Firefighter/Paramedic. We only accept applications from candidates who meet all of the above requirements. The final filing date for application packets is 5:00pm, April 29,

2021. Application packets that are received after the above date and time will not be accepted (including mailed in applications).

To be considered for this opportunity, please submit the District application and your resume along with copies of the required certifications/licenses to the address below. Applications may be found on our website at www.alpinefire.org.

Those applicants that are determined to be the most highly qualified may be invited to an assessment center. The assessment center will be used to establish an eligibility list for hiring. Candidates selected for hire must pass a background check and medical examination.

Mail or Hand Deliver Completed Applications by the application deadline of

April 29th, 2021 (5 p.m.) to:

**Alpine Fire Protection District
Attn: Firefighter Recruitment
1364 Tavern Rd, Alpine CA 91901**

Telephone: 619-445-2635
Website: www.alpinefire.org

