

RESOLUTION 25/26-03

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
ALPINE FIRE PROTECTION DISTRICT
APPROVING THE SALARY SCHEDULE AS REQUIRED BY
CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

WHEREAS, the Alpine Fire Protection District ("District"), a special district organized under the laws of the State of California and located in the County of San Diego, is a contracting agency with the California Public Employees' Retirement System ("CalPERS"); and

WHEREAS, in accordance with California Code of Regulations, Title 2, Section 570.5, the salary schedule used to determine CalPERS retirement benefits must be duly adopted by the District's governing body in a public meeting and must clearly present pay rates without reference to other documents; and

WHEREAS, the District is required to maintain a transparent and publicly available salary schedule that complies with CalPERS regulations and applicable public meeting laws; and

WHEREAS, any future adjustments to salaries, including general increases, reclassifications, or other compensation modifications, will be reflected in a revised salary schedule and presented to the Board of Directors for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Alpine Fire Protection District as follows:

1. The salary schedule attached hereto and incorporated herein by reference is hereby approved and adopted, effective August 19, 2025.
2. The District's salary schedule shall be updated as needed to reflect changes in compensation and shall be adopted by resolution of the Board and included in the District's budget documentation.
3. All prior resolutions adopting salary schedules inconsistent with this resolution are hereby repealed and rescinded.

PASSED AND ADOPTED by the Board of Directors of the Alpine Fire Protection District, County of San Diego, State of California, at a regular meeting held on the 19th day of August, 2025, by the following vote:

AYES: Taylor, Willis, Mehrer, Paskle and Cromwell

NOES: _____

ABSENT: _____

ABSTAIN: _____

RECUSED: _____

SIGNED:

PRESIDENT, BOARD OF DIRECTORS: Steph R. Langley DATE: 8/19/25

CLERK OF THE BOARD: [Signature] DATE: 8/19/2025

ATTEST:

I hereby certify that the foregoing resolution was duly passed and adopted by the Board of Directors of the Alpine Fire Protection District at a regularly scheduled meeting held on the date listed above.

Executed this 19 day of August, 2025.

[Signature]
Brian Boggeln, Fire Chief

**ALPINE FIRE PROTECTION DISTRICT
SALARY SCHEDULE
EFFECTIVE: AUGUST 19, 2025**

CLASSIFICATION	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIREFIGHTER/EMT - BASE SALARY	HOURLY	33.67	35.44	37.30	39.27	NA
	ANNUAL	98,039.21	103,199.17	108,630.70	114,348.11	NA
FIREFIGHTER/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	34.34	36.15	38.05	40.05	NA
	ANNUAL	99,999.99	105,263.15	110,803.31	116,635.07	NA
FIREFIGHTER/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	35.18	37.03	38.98	41.03	NA
	ANNUAL	102,450.97	107,843.13	113,519.08	119,493.77	NA
FIREFIGHTER/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	35.69	37.57	39.54	41.62	NA
	ANNUAL	103,921.56	109,391.12	115,148.54	121,209.00	NA
FIREFIGHTER/PARAMEDIC - BASE SALARY	HOURLY	33.67	35.44	37.30	39.27	41.33
	ANNUAL	98,039.21	103,199.17	108,630.70	114,348.11	120,366.43
FIREFIGHTER/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	34.34	36.15	38.05	40.05	42.16
	ANNUAL	99,999.99	105,263.15	110,803.31	116,635.07	122,773.76
FIREFIGHTER/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	35.18	37.03	38.98	41.03	43.19
	ANNUAL	102,450.97	107,843.13	113,519.08	119,493.77	125,782.92
FIREFIGHTER/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	35.69	37.57	39.54	41.62	43.81
	ANNUAL	103,921.56	109,391.12	115,148.54	121,209.00	127,588.42
ENGINEER/EMT - BASE SALARY	HOURLY	39.38	40.28	41.03	37.42	NA
	ANNUAL	114,676.82	117,302.86	119,478.50	108,958.00	NA
ENGINEER/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	40.17	41.09	41.85	38.17	NA
	ANNUAL	116,970.36	119,648.92	121,866.07	111,137.16	NA
ENGINEER/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	41.15	42.10	42.88	39.10	NA
	ANNUAL	119,837.28	122,581.49	124,855.03	113,861.11	NA
ENGINEER/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	41.74	42.70	43.49	39.66	NA
	ANNUAL	121,557.43	124,341.03	126,647.21	115,495.48	NA
ENGINEER/PARAMEDIC - BASE SALARY	HOURLY	42.25	43.13	43.90	44.89	NA
	ANNUAL	123,025.22	125,595.10	127,826.90	130,728.12	NA
ENGINEER/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	43.09	43.99	44.77	45.79	NA
	ANNUAL	125,485.72	128,107.00	130,383.44	133,342.68	NA
ENGINEER/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	44.15	45.07	45.87	46.91	NA
	ANNUAL	128,561.35	131,246.88	133,579.11	136,610.89	NA
ENGINEER/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	44.78	45.72	46.53	47.59	NA
	ANNUAL	130,406.73	133,130.81	135,496.51	138,571.81	NA
CAPTAIN/EMT	HOURLY	44.52	45.70	46.89	48.31	NA
	ANNUAL	129,628.77	133,084.94	136,543.10	140,680.80	NA
CAPTAIN/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	45.41	46.62	47.83	49.28	NA
	ANNUAL	132,221.35	135,746.64	139,273.96	143,494.42	NA
CAPTAIN/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	46.52	47.76	49.00	50.48	NA
	ANNUAL	135,462.06	139,073.76	142,687.54	147,011.44	NA
CAPTAIN/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	47.19	48.44	49.70	51.21	NA
	ANNUAL	137,406.50	141,070.04	144,735.69	149,121.65	NA
CAPTAIN/PARAMEDIC - BASE SALARY	HOURLY	47.41	48.60	49.78	50.97	NA
	ANNUAL	138,059.25	141,517.58	144,971.42	148,430.88	NA
CAPTAIN/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	48.36	49.57	50.78	51.99	NA
	ANNUAL	140,820.44	144,347.93	147,870.85	151,399.50	NA
CAPTAIN/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	49.54	50.78	52.02	53.27	NA
	ANNUAL	144,271.92	147,885.87	151,495.13	155,110.27	NA
CAPTAIN/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	50.26	51.51	52.77	54.03	NA
	ANNUAL	146,342.81	150,008.63	153,669.71	157,336.73	NA
ADMINISTRATIVE ASSISTANT (Hourly/Non-Exempt)	HOURLY	30.38	—————>		34.97	
ADMINISTRATIVE DIRECTOR - BASE SALARY	HOURLY	73.72				
	ANNUAL	153,336.00				
ADMINISTRATIVE DIRECTOR - 8% EDUCATIONAL INCENTIVE	HOURLY	79.62				
	ANNUAL	165,602.88				
FIRE MARSHAL - BASE SALARY	HOURLY	73.72				
	ANNUAL	153,336.00				
FIRE MARSHAL - 8% EDUCATIONAL INCENTIVE	HOURLY	79.62				
	ANNUAL	165,602.88				
FIRE CHIEF - BASE SALARY	HOURLY	103.29				
	ANNUAL	214,837.86				
FIRE CHIEF - 8% EDUCATIONAL INCENTIVE	HOURLY	111.55				
	ANNUAL	232,024.89				

